



# Establishing Requirements for Nuclear Engineering Educational Programs

N.I. Geraskin<sup>1</sup>, A.N. Kosilov<sup>1</sup>, M.M. Sbaaffoni<sup>2</sup>

<sup>1</sup>National Research Nuclear University “MEPhI”, Moscow, Russian Federation

<sup>2</sup>International Atomic Energy Agency (IAEA), Vienna, Austria

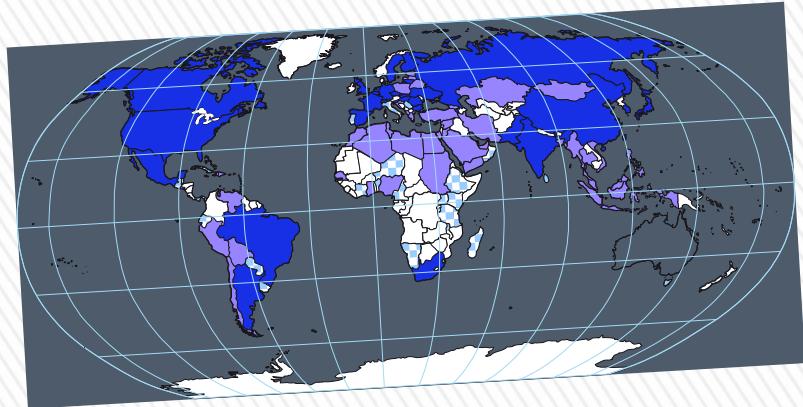


International Conference on Human Resource  
Development for Nuclear Power Programmes:  
Building and Sustaining Capacity.

Vienna, Austria  
12–16 May 2014

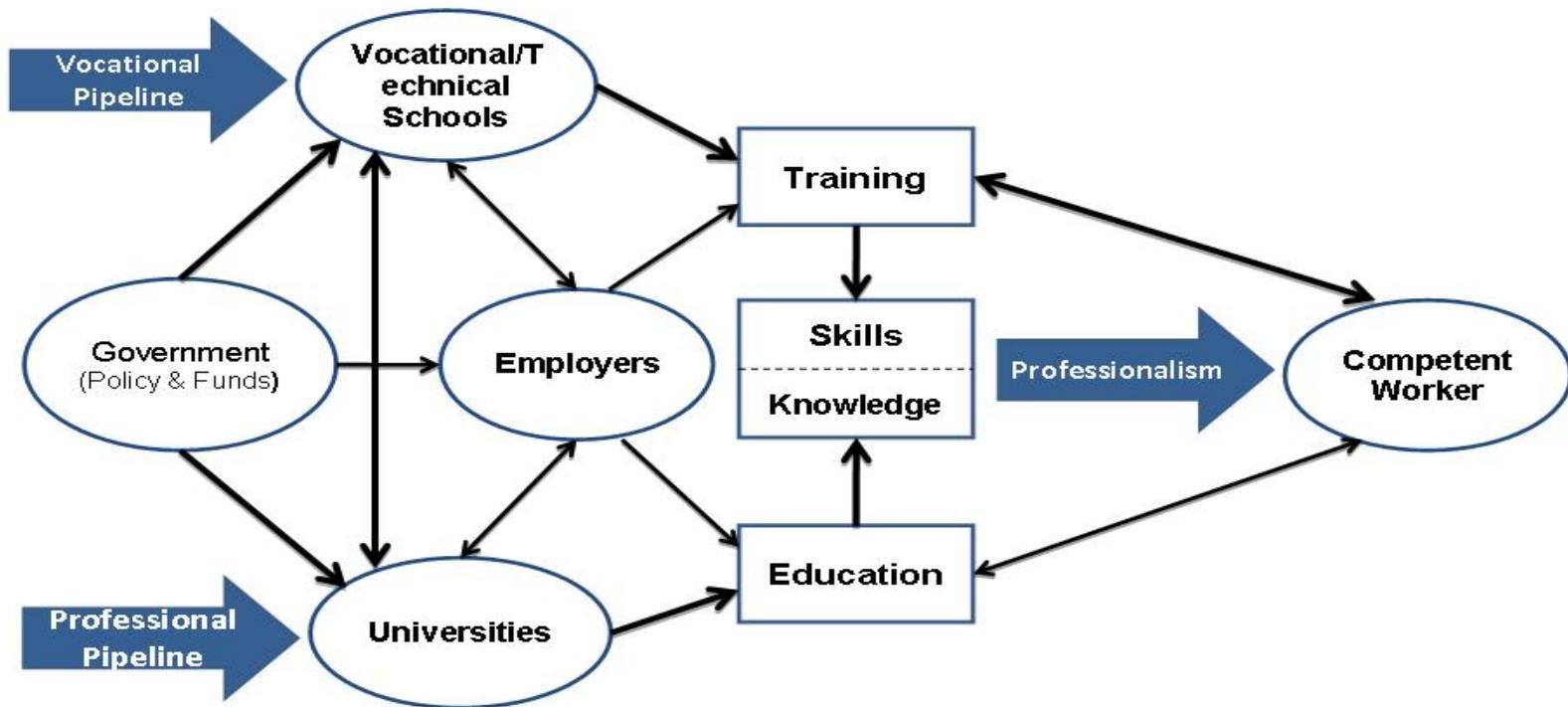
# Challenges

**Aging of nuclear personnel, retirement,  
Loss of valuable nuclear knowledge,  
Eventual degradation in technology skills and know-how.**



**With a forthcoming high growth in nuclear industry worldwide, maintaining nuclear competencies in technical support organizations , industry and nuclear regulatory authorities will be the most critical challenge in the near future.**

# Government-University-Industry Interaction to Produce a Competent Worker



# **General Observations**

- » A substantive curriculum is vital for a successful Nuclear Engineering programme.
- » No international standard to the contents of nuclear curricula.
- » There is substantial consensus among nuclear educators around the world of what constitutes a good quality nuclear engineering curriculum.
- » Each country and region has its own unique format and approaches.
- » The curricula must represent the depth and breadth of the scientific and topical areas needed for a successful Nuclear Engineering programme.
- » Core courses and supported courses.

# **NUCLEAR ENGINEERING EDUCATION: A COMPETENCE-BASED APPROACH IN CURRICULA DEVELOPMENT**

Draft report prepared by

**Nikolay Geraskin, National Research Nuclear University MEPhI, Russia**

**Csaba Sukosd, Budapest University of Technology and Economics, Hungary**

**Kenneth L. Peddicord, Texas A&M University, USA**

**Petre Ghitescu, University Politehnica Bucharest, Romania**

**Claude Guet, CEA, France**

**John Roberts, The University of Manchester, UK**

**Yanko Yanev, IAEA**

**Andrey Kosilov, IAEA**

**Maria Monica Sbaffoni, IAEA**

**Available as the IAEA Nuclear Energy Series No. NG-T-6.4, 2014.**

# **Scope of this Report**

- » Key considerations in developing nuclear engineering curricula
- » Content, courses, subjects and the resulting competencies
- » The focus is on the common requirements in developing the curricula, and outlines the competencies at the Bachelor (first degree) and Masters (second degree) levels.
- » Experience in several of the countries with active nuclear programmes.

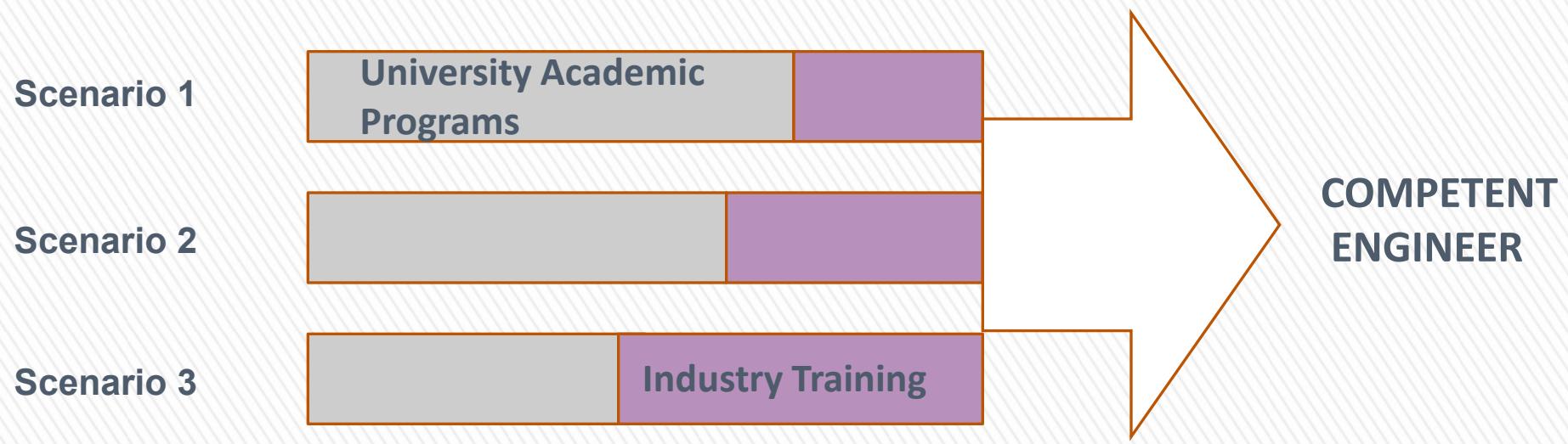
# Purpose of this Report

- » To provide guidance to decision makers in Member States on common curriculum requirements in the field.
- » It is aimed at providing an understanding of the competencies expected of nuclear engineering graduates at the Bachelor and Masters level.
- » This should result in facilitating the formulation of strategies to create and/or adopt curricula to meet the appropriate degree-level requirements.

# **This document contributes to five areas that are needed to ensure a viable and robust nuclear industry:**

- » Developing policies and strategies in nuclear knowledge management, including key issues of nuclear education and national and regional needs and expectations;
- » Fostering strong regional or inter-regional nuclear education networks;
- » Facilitating the harmonization of curricula in nuclear education and training programmes;
- » Promoting the awareness and use of nuclear facilities and engineering and training simulators as effective tools to enhance education, research, and to maintain capability;
- » Providing specific consultancy services (assist visits) to address emergent problems and long term issues related to nuclear education;
- » Analysing and sharing information to facilitate nuclear education development.

# Various Approaches for Producing a Competent Nuclear Engineer



# **University Programmes in Nuclear Engineering**

- » The Bachelor, or first degree, based on approximately four years of study
- » Second more advanced degree, the Masters, which involves two years of study beyond the Bachelor
- » The Engineering Diploma - typically involves five years of study
- » June 1999, the Ministers of Education in the European Union entered into the Bologna Convention.

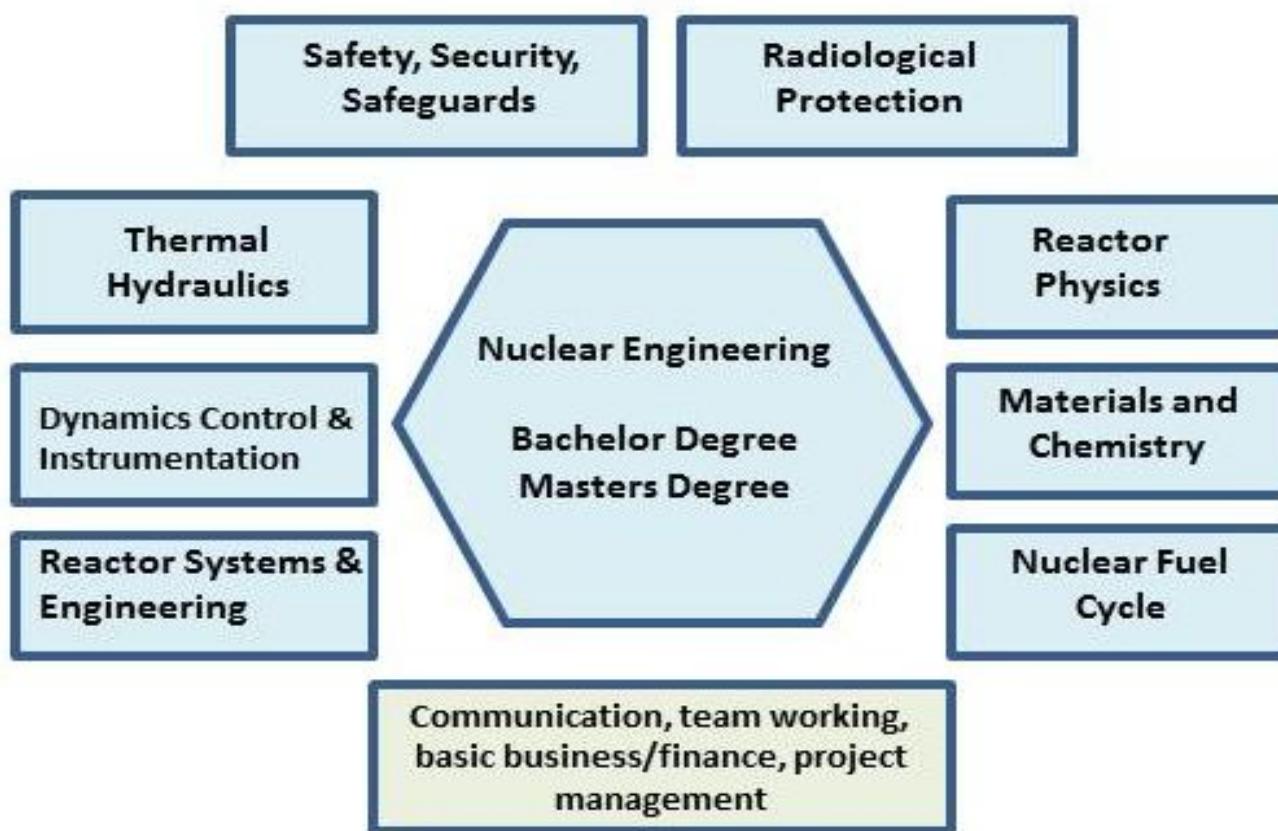
## **Expectations of degree recipients at the Bachelor and Masters level**

- » On completion of a Bachelor level qualification, it is expected that the student will have **comprehension and knowledge of nuclear engineering systems**.
  
- » On completion of a Masters level qualification, it is expected that the student **will be able to analyze, synthesize and evaluate knowledge gained, and apply this knowledge to nuclear power plant systems**.

# **Specific outcomes at the Masters level**

- » Identify, assess, formulate and solve absolute and abstract complex nuclear engineering problems creatively and innovatively,
- » Apply advanced mathematics, science and engineering from first principles to solve complex nuclear engineering problems,
- » Utilize procedural and non-procedural design and synthesis of components, systems, engineering works, products or processes in a nuclear environment,
- » Design and conduct advanced investigations and experiments,
- » Use appropriate advanced engineering methods, skills and tools, including those based on information technology,
- » Use appropriate economic and management methods, skills and tools, including knowledge management,
- » Communicate effectively and authoritatively at a professional level, both orally and in writing, with engineering audiences and the community at large, including outreach,
- » Work effectively as an individual, in teams and in complex, multidisciplinary and multicultural environments,
- » Engage critically in independent learning and new thinking through well-developed learning and analytical skills,
- » Have a critical awareness of and diligent responsiveness to the impact of nuclear engineering activity on the social, industrial and physical environment with due cognisance to public health and safety,
- » Recognition of the need to act professionally and ethically with considered judgment and take full and appropriate responsibility.

# Scope of Nuclear Engineering Academic Programmes



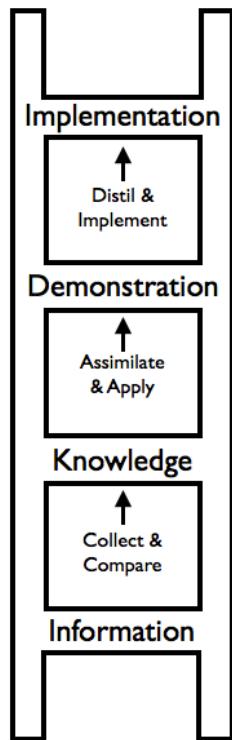
- » Introduction to Nuclear Energy
- » Introduction to Nuclear Physics
- » Nuclear Reactor Theory
- » Nuclear Thermal-Hydraulics
- » Nuclear Materials
- » Nuclear Fuel Cycle
- » Instrumentation, control and operation
- » Radiation protection and Nuclear Measurements
- » Safety Principles and Practices
- » Advanced nuclear courses

**Typical core courses of any Nuclear Engineering programme**

# Defining Competences – General Approach

- » Each student should
  - » “*Know, Be Able* (i.e. demonstrate the ability), and
  - » *Possess* (i.e. be able to use”).
- 
- » The focus is for those who will specifically be employed at nuclear power plants.

# The Knowledge ladder



Each student should know a specified level of knowledge (**Knowledge**), be able to demonstrate application of the knowledge (**Demonstration**), and know when to implement the knowledge (**Implementation**).

# **General and Specific Competencies**

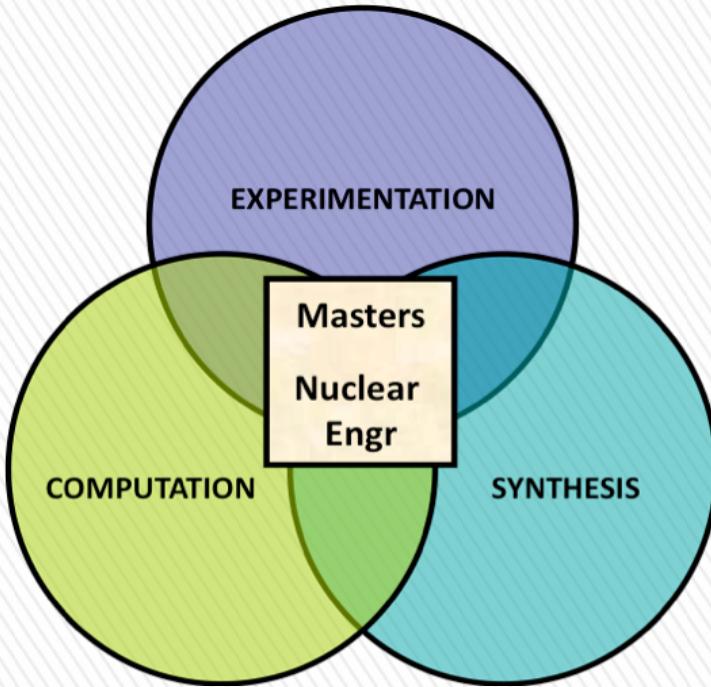
- » General Competencies describe those basic and fundamental areas in which all engineers should have capabilities.
- » Specific Competencies are more directed to the field of nuclear engineering.

- » BC-III. The ability to carry out independent activities within the framework of his or her professional qualifications, and have a commitment to professional development throughout his or her career.
- » BC-IV. The understanding of basic laws of natural sciences including classical physics, chemistry, atomic and nuclear physics.

## **Example of General Competencies (Bachelor)**

- » BC-VIII. The ability to perform radiation protection and measurement experiments, and analyze resulting experimental data.
- » BC-IX. The commitment to safety and an understanding of safety culture.

## **Example of Specific Competencies (Bachelor)**



**Schematic for the Masters degree**

# The importance of “soft-skills”

## Sample requirements for Bachelor and Master Degrees

BC-V

—

Understand the basic approaches for acquiring, storing and processing knowledge, information and data; be familiar with standard computer code packages, including computer-aided graphics and design.

MC-II

—

Work collaboratively within a team and to exercise effective leadership of that team with good management skills while working towards a well-defined goal.

M2.10

—

Develop management strategies for carrying out the mission of a nuclear power plant to generate electricity in a safe, economical and secure way.

M3.12

—

Project management skills to carry out collaborative efforts with other team members, for assessing the quality and efficiency of the personnel, and upgrading the personnel performance.

M3.13

—

Organizational and managerial decision tools including knowledge management to achieve optimum outcomes with respect to quality, reliability, economy, safety and the protection of the environment.

# Nuclear Engineering Education at MEPhI

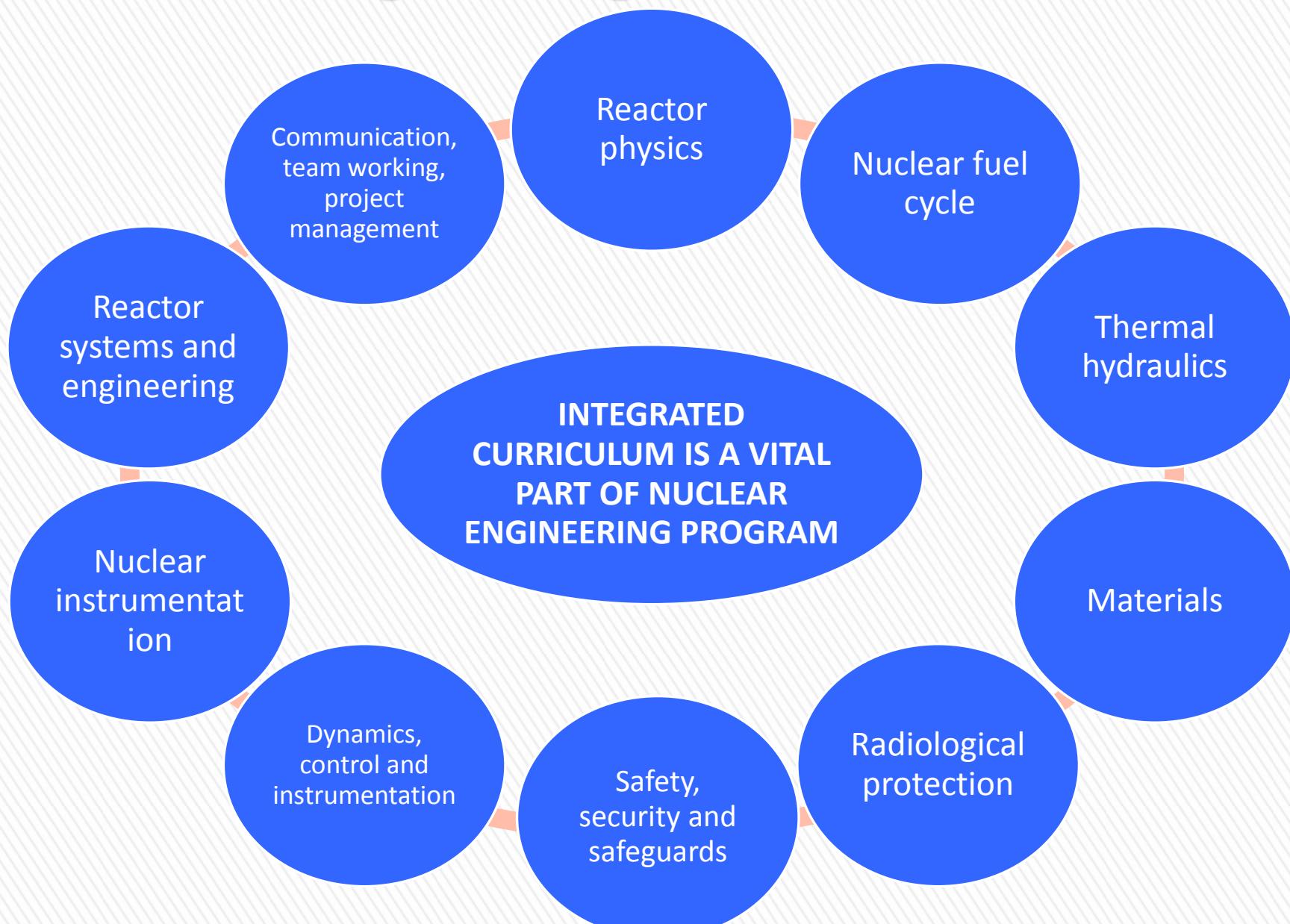
## Nuclear Engineering Programs are based on:

- » High standards of education and training;
- » An inherent adherence to a strong culture of safety and security;
- » Compliance with the national system of education;
- » Cooperation with industry.



# Nuclear Engineering Education at MEPhI

**INTEGRATED  
CURRICULUM IS A VITAL  
PART OF NUCLEAR  
ENGINEERING PROGRAM**



# **Conclusions**

- » There is no single approach in curricula development.
- » New programmes must fit into national requirements.
- » Because of the strong international interdependency of all nations using nuclear energy, it is critically important that a competent staff is engaged at all nuclear power plants in every country.
- » International approach for benchmarking university programs is to be in place with a direct benefit to the countries with new nuclear power projects.

# **Final remarks**

**Adequate Human Resources and a reliable supply of competent workforce is one of the biggest challenges for the entire nuclear field**

**Sustainable education is the key for reliable and continuous development**

**There is a shortage of resources**

**Synergy, cooperation, sharing , networking , extensive use of innovative tools is a must**

**Thank you for your  
attention!**



*E-mail contact:*  
***NIGeraskin@mephi.ru***