

**CLOSING REMARKS FOR THE INTERNATIONAL
CONFERENCE ON HUMAN RESOURCE
DEVELOPMENT FOR NUCLEAR POWER
PROGRAMMES: BUILDING AND SUSTAINING
CAPACITY**

VIENNA

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DEPARTMENT OF NUCLEAR ENERGY

Madame President, colleagues and friends,

Let me begin by thanking you, Marta, for your stewardship of our conference and for the excellent summary you have just provided. This will help us to plan what we need to do next, both here in the Agency and in the Member States.

At the opening session, I said that I hoped we would learn new ideas from each other, which we could adopt to further improve our work in this important area. I know that there have been many interesting and useful presentations this week, both in the plenary session and in the Interactive sessions. I believe many good experiences have been shared and good lessons learned.

Many people have commented that a lot of good work has been done in the area of Human Resource Development since the 2010 HR Conference, and that the presentations demonstrated good practical activities and experience. The change in focus from just the high level professionals to the broader workforce requirements, especially considering the needs of the vocational workforce, is to be welcomed. The increased focus on Safety and the competence of Regulators is also an appropriate development, especially considering public concerns after the Fukushima Daiichi accident.

As a DDG in the IAEA it is pleasing to have seen so many examples of IAEA guidance being implemented by Member States across all of the elements of Capacity Building. It is even more pleasing to see how the Member States have adapted this guidance to meet their own national needs including, for example activities in: workforce planning; curriculum development; and the application of the SARCoN and SAT approaches, to name just a few.

I also note that you would like to have a follow-up conference in 4 or 5 years' time and we will try to ensure that this happens. On this point, we would welcome offers from Member States to host such a meeting in 2018 or 2019, especially those member states with active programmes who can share their up to date experience and facilities.

I would also like to take this opportunity to thank our exhibitors who added to the conference experience, to Hungary for jointly sponsoring our opening reception and to the French Mission for organising the Capacity Building side-event on Wednesday evening.

Finally, I would like to thank our own staff for organising this event and ensuring it ran so smoothly.

Ladies and Gentlemen, you have had a long week and have participated actively and I am sure you are all looking forward to getting back to your respective homes so I thank you once again for your participation and wish you all a safe journey home.

Thank you