

*International Conference on Human Resource Development
for Nuclear Power Programmes
12–16 May 2014*

**Summary & Conclusions
by the
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Summary & Conclusions

- **Many drivers** for capacity building exist
 - Mature and newcomer countries, Action Plan for Nuclear Safety
- Since 2010 nuclear world has changed
 - Countries are **very active** in capacity building and **IAEA responded**
 - E.g. new IAEA *Capacity Building Self-Assessment Methodology*
- Capacity building should cover **full** nuclear programme
- All levels important
 - **Individual**: staff development, new curricula
 - **Corporate**: supportive to young generation and new employees
 - **National**: comprehensive approach needs government support
 - **Global**: internationalization of education and careers

Summary & Conclusions

- Progress in **reducing boundaries and outreach to society**
- Human resource development
 - **Needs analyses** undertaken
 - Good **blending** of theory, practical and hands-on experience
 - Develop pathways “**from education to employment**”
 - Strategic **outreach plans** and inspire next generation
 - Education and training should be **integrated** into capacity building strategy
- **Networks** a proven and effective tool
 - Many good examples presented
- Nuclear **knowledge management**
 - For business and strategic objectives

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Thank you for your participation!



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