

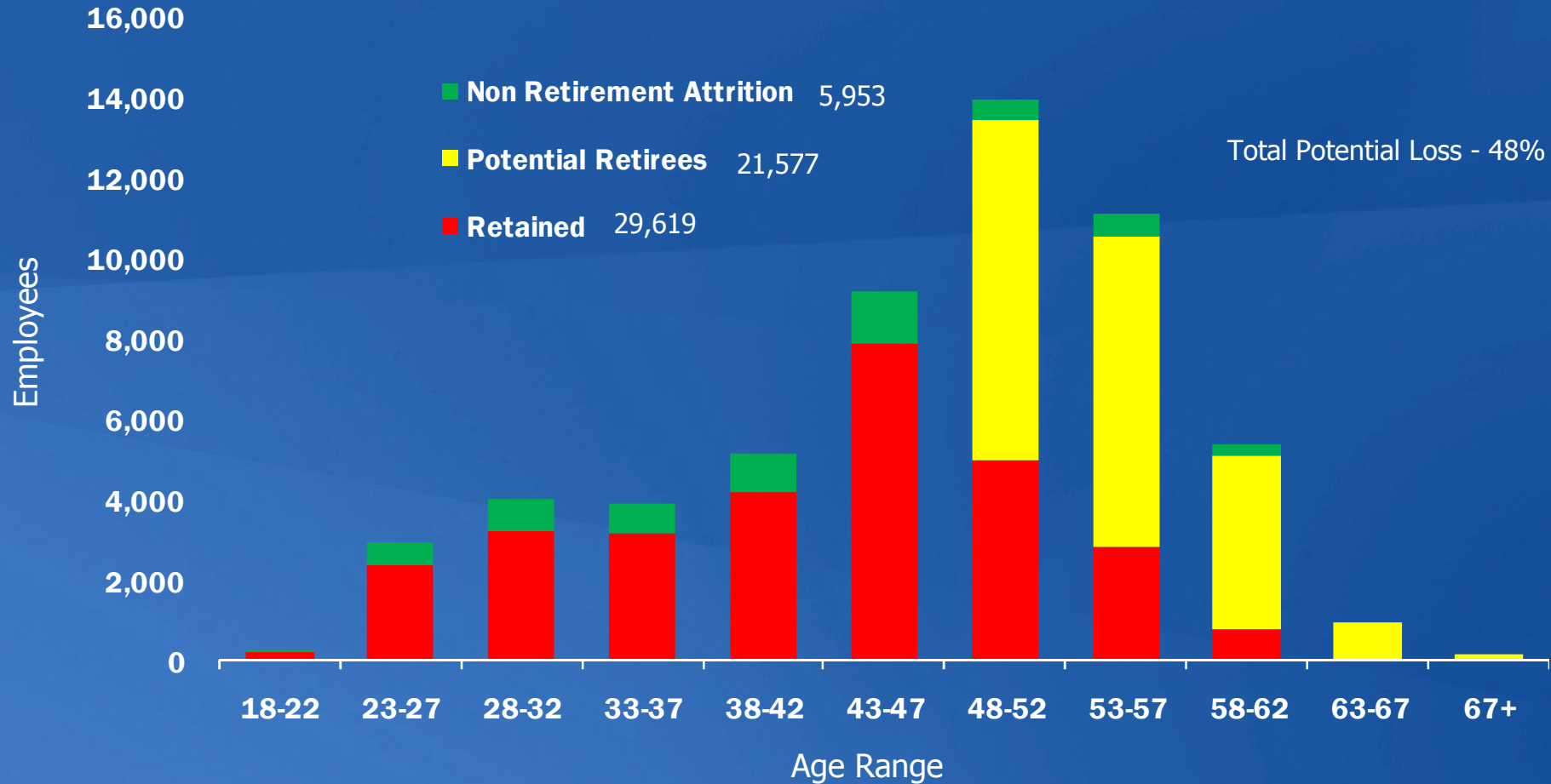
# U.S. Work Force Survey

Carol L. Berrigan  
March 18, 2010

# Overview

- History
- Survey Results
- Application of Results
- Next Steps

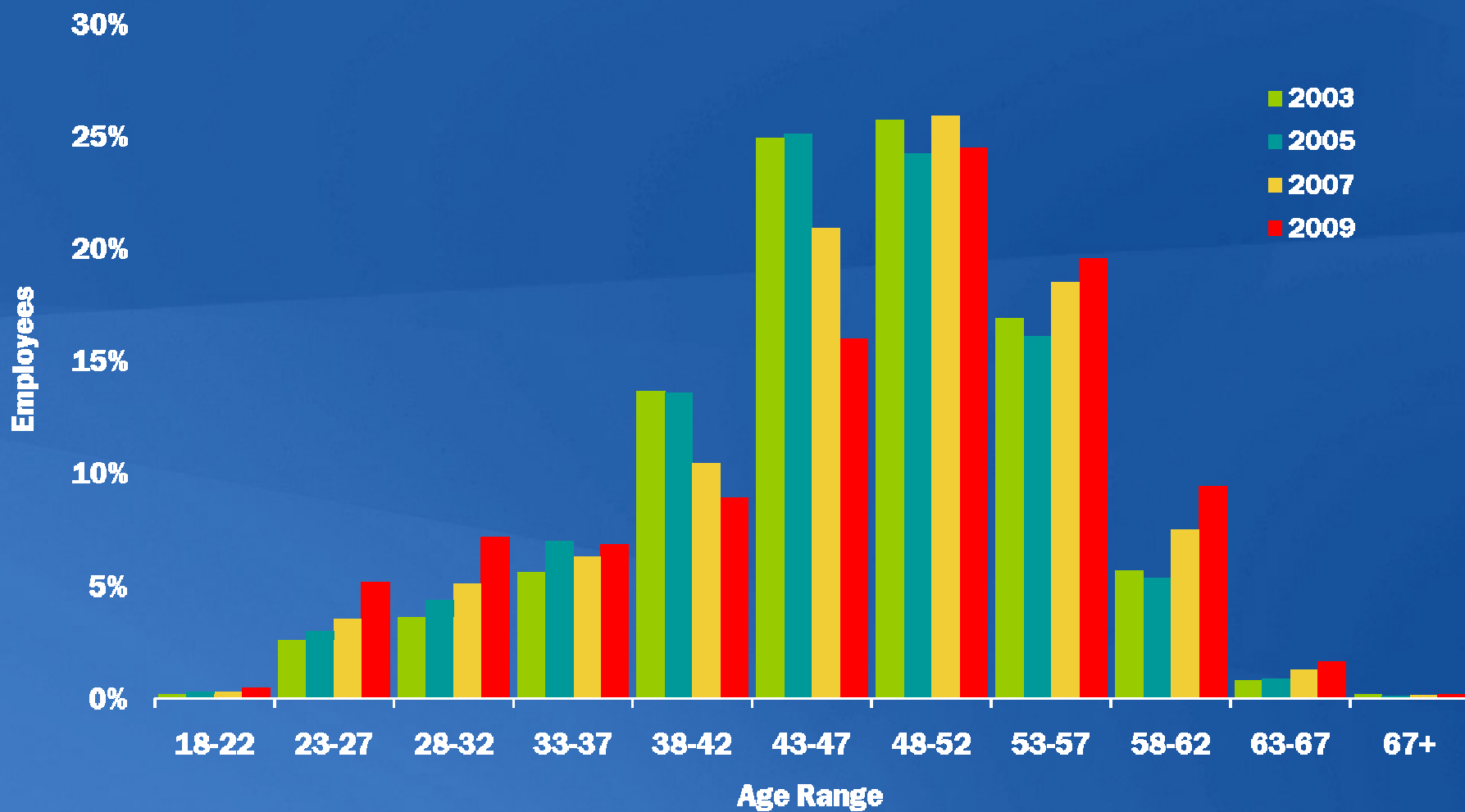
# Nuclear Generation 5-Year Attrition



Potential Retirees are defined as employees that will be older than 53 with 25+ years of service, or older than 63 with 20 years of service, or older than 67 within the next five years.

Source: 2009 NEI Pipeline Survey Results

# Nuclear Industry Employment Distribution by Age



Source: 2009 NEI Pipeline Survey Preliminary Results, Contractors not included

# Application of Results

- Issue Identification
  - What are the challenges?
  - How large are the challenges?
  - When are the challenges anticipated?
- Informing Decision-makers
  - Focusing on key issues
  - Clearly defined
  - Systematic vs. Crisis
  - Track results

# Application of Results

- Program Development
  - Support for Educational Infrastructure
  - Nuclear Uniform Curriculum Program
    - Supply vs. demand assessments and inventory of programs
    - Uniform curriculum guide
    - Industry approach v. single company approach

## Next Steps

- Continue assessments
- Gain insights from growing global demand
- Modify programs based on data