

ERMIE M. BACARRAPCIEERD-DOST

International Conference on Human Resource Development for Nuclear Power Programmes: Building and Sustaining Capacity

Vienna, Austria
12-16 May 2014

The process of developing

competencies and capabilities

in

individuals groups organizations sectors countries

which will lead to

sustained and self-generating performance improvement

WHAT IS CAPACITY BUILDING?



The empowerment which encompasses (along with capability building)

ability will skills

to

initiate plan manage undertake organize budget monitor supervise evaluate

project activities

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AusAid2004

ELEMENTS of CAPACITY BUILDING

Human Resource Development

Education and Training

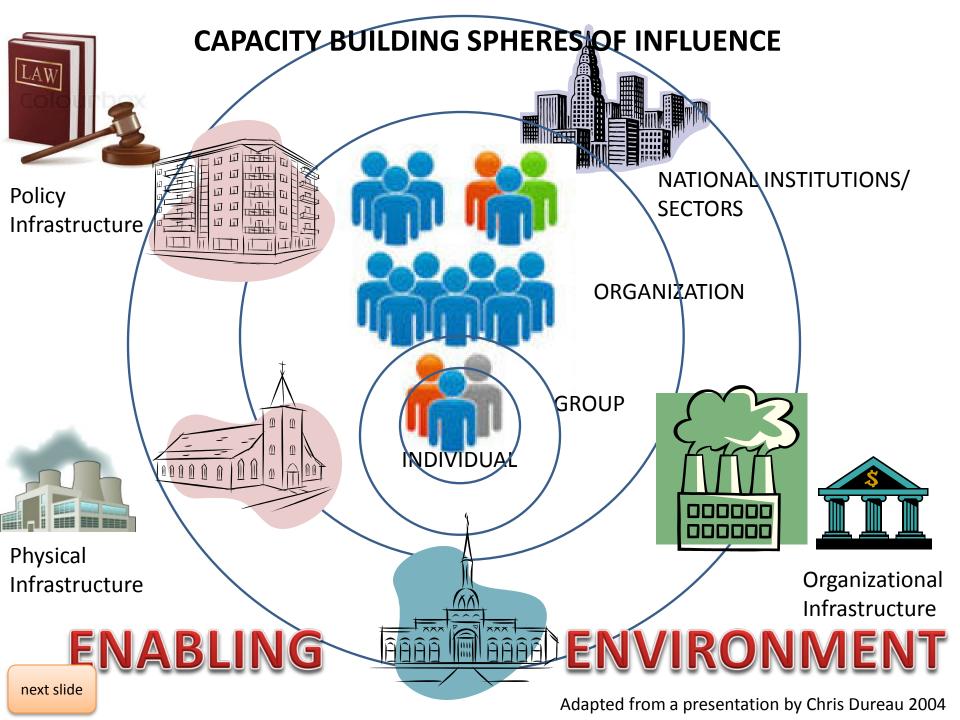


(IAEA DEFINITION)



Knowledge Management

Knowledge Networks





Moreng, Bataan

September 1958

21 22 23 24 25 26 27

CANDIDATE SITES FOR THE NUCLEAR POWER PLANT

UNDP^{30 | 31} completed ^{9 | 21} in ³¹ 1966, July 1966, marked the beginning of the 19 20 21 22 23 24 25 24 25 26 27 28 29 30 26 27 28 29 30 31

1964

June 15, 1968

August 1958

Republic Act No. 5207 "Atomic Energy Regulatory and Liability Act of 1968" providing for the licensing and regulation of atomic energy facilities and materials

June 23, 1971

Pres. Ferdinand Marcos signed Administrative Order, No. 293 **Creating the Coordinating Committee for Nuclear Power** Study

Palicpican. Ternate, Cavity Baluangan, Cawavan, Negros Or Concepcion, Tanabas (NE of Puerto Princesa)



1976

March

Construction of the Philippine Nuclear Power Plant in Bataan

began....

Rakat Hill.



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July 1958

THE PHILIPPINE NUCLEAR POWER PROGRAMME: WEAKNESSES IN THE ENABLING ENVIRONMENT



- Currently no operable power reactor
- Construction of nuclear power plant in 1976 (later known as the Bataan Nuclear Power Plant) was met with many setbacks
 - stoppage due to news of Three Mile Island accident
 - public opposition due to Three Mile Island accident and allegations of corruption
- Unfinished nuclear plant has been found to have many defects and is now considered obsolete

* 54 research reactors operable, 2 under construction

	Power Reactors operable or in Operation	Power Reactors Under Construction	Power Reactors Planned	Research Reactors
Australia				1
Bangladesh			2	1
China	17	30	59	13
India	20	7	18	5
Indonesia			2	3
Japan	50	3	9	17+1
S. Korea	23	5	6	2
N.Korea			0	1
Malaysia			0	1
Pakistan	3	2	0	1
Philippines			0	1
Thailand			0	1+1
Vietnam			4	1
** Total	119	49	100	56*

^{**} The total includes 6 reactors in operation, plus two under construction, on <u>Taiwan</u>. It also has four research reactors.
Taiwan has no other stages of the fuel cycle.

THE PHILIPPINE NUCLEAR POWER PROGRAMME: WEAKNESSES IN THE ENABLING ENVIRONMENT

POLICY INFRASTRUCTURE



- National policies affected by political affiliation of the administration and public opposition
- Too many legislations

ORGANIZATIONAL INFRASTRUCTURE



PNRI vs. NAPOCOR

The Philippine Nuclear Research Institute (PNRI)

- -Formerly the Philippine Atomic Energy Commission (PAEC), has the dual mandate of promoting and regulating the use of nuclear energy
- -Was given the power by virtue of Republic Act 5207 to "issue license for the construction , possession, or operation of any atomic energy facility in the Philippines"

The National Power Corporation (NAPOCOR)

- was authorized to construct, operate and maintain power plants for the production of electricity from nuclear, geothermal and other sources, by virtue of RA 6395.

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THE PHILIPPINE NUCLEAR POWER PROGRAMME: WEAKNESSES IN TRAINING AND EDUCATION

- •No program offering in nuclear science/engineering/technology in the Philippines
- •No government-funded individual trainings in nuclear science/engineering
- •Education and training dependent on sponsored trainings and are therefore not custom-designed

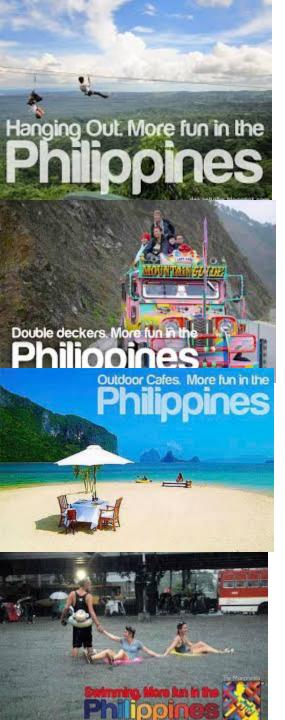
	2008		2009		2010		2011		2012		Grand Total	
	PNRI	Non PNRI	PNRI	Non PNRI	PNRI	Non PNRI	PNRI	Non PNRI	PNRI	Non PNRI		
Applications in AGRICULTURE	2		4	1	1		1	1	2		12	
Applications in MEDICINE				1		2		3	1	1	8	
HUMAN RESOURCE DEV'T			2		2						4	
POLICY					2	1				2	5	
POWER	1	1	1	2	6	3		3	3	2	22	
SAFETY	10	1	20	5	11	2	19	6	20	1	95	
WASTE MANAGEMENT	3		2		3	2	5		1		16	
Grand Total	16	2	29	9	25	10	25	13	27	6	162	

Number of PNRI and non-PNRI trainees sent for trainings abroad in variouareas of nuclear power plant operation and applications of nuclear technology for the years 2008-2012

RECOMMENDATIONS

Given that an enabling environment is vital the success of a capacity building initiative for a successful nuclear program, following are recommended:

- 1. All stakeholders must be made prepared and ready to undertake the initiative.
 - -Government must have the political will to implement the program
 - -Policy-makers and the general public must be aptly informed and educated of the pros and cons including the science and engineering behind a nuclear programme
 - -A competent, highly skilled and able workforce/human resource must be available even before the start of the program
- 2. All infrastructures physical, policy, organizational must be put in place
 - The integrity of the physical infrastructure must be assured and a robust organizational infrastructure must be established before the start of the program
 - -A firm national policy must be put in place with prior consultations held with all stake holders.
 - -A deliberate and forward-looking capability building/HR plan in partnership with academe and other relevant institutions must be formulated before embarking on the program.





It's more fun in the Philippines









