International Conference on Human Resource Development for Nuclear Power Programmes: Building and Sustaining Capacity

Strategies for Education and Training, Networking and Knowledge Management

12-16 May 2014, Vienna, Austria

PROGRAMME



Organized by the



Organized by the



Conference President:

P. Kovács Hungary

Programme Committee:

P. Beelev UAE Tunisia H. Belmabrouk N. Delaunav IAEA J. Eibenschutz Hartman Mexico C. Gregory IAEA L. Guo IAFA K. Huda Indonesia J. LeClair USA D. Louvat **ENSTTI** S. Mallick IAEA B. Molloy IAEA

D. Louvat ENSTTI
S. Mallick IAEA
B. Molloy IAEA
D. Nikonov IAEA
F.E. Osaisai Nigeria
B. Pagannone IAEA
Z. Pasztory IAEA
V. Pershukov Russian Fed.

J. Wheatley IAEA
M. Ziakova Slovakia

IAEA Secretariat:

Scientific Secretaries: B. Molloy S. Mallick

Conference Organizers: M. Neuhold

D. Schwingenschloegl

Rapporteur: P. Gowin

TC Coordination: E. Cole

Administrative Support: L. Makil

A. Morscher

T. Maier

Location of the Conference:

International Atomic Energy Agency Vienna International Centre (VIC) C Building, Board Room C, 4th Floor

Wagramer Strasse 5 1400 Vienna, Austria

Tel.: (+43 1) 2600 21314 Fax: (+43 1) 2600 7

Working Language: English

Resolutions: No resolutions may be submitted for

consideration on any subject; no votes

will be taken.

TIMETABLE

| Monday, 12 M | Monday, 12 May 2014 | | | | | | |
|---|---|---|--|--|--|--|--|
| 08:00–16:00 14:00–15:30 15:30–16:00 | Registration Opening Session Interactive Presentations (IAPs) Coffee/Tea Break | Gate 1 | | | | | |
| 16:00–17:30 | Session 1A | Human Resources and Capacity Building | | | | | |
| 18:00–19:30 | Welcome Reception | , , , | | | | | |
| Tuesday, 13 M | lay 2014 | | | | | | |
| 09:00–10:30 | Session 1B | Human Resources and Capacity Building | | | | | |
| 10:30–11:00 | IAPs Coffee/Tea Break | | | | | | |
| 11:00–12:30 | Session 1C | Human Resources and Capacity Building | | | | | |
| 12:30–14:00 | Lunch Break | 5 | | | | | |
| 14:00–15:30 | Session 2A | Preparing the Next Generation of Nuclear Professionals | | | | | |
| 15:30–16:00 | IAPs Coffee/Tea Break | | | | | | |
| 16:00–17:30 | Session 2B | Preparing the Next Generation of Nuclear Professionals | | | | | |
| Wednesday, 1 | 4 May 2014 | | | | | | |
| 09:00–10:30 | Session 3A | Building and Sustaining Capacity through Education and Training | | | | | |
| 10:30–11:00 | IAPs Coffee/Tea Break | - | | | | | |
| 11:00–12:30 | Session 3B | Building and Sustaining Capacity through Education and Training | | | | | |
| 12:30-14:00 | Lunch Break | | | | | | |
| 14:00–15:30 | Session 3C | Building and Sustaining Capacity through Education and Training | | | | | |
| 15:30–16:00 | IAPs Coffee/Tea Break | | | | | | |
| 16:00–17:30 | Session 3D | Building and Sustaining Capacity through Education and Training | | | | | |

| Thursday, 15 May 2014 | | | | | | |
|-----------------------|------------------|----------------------|--|--|--|--|
| 09:00-10:30 | Session 4A | Knowledge Management | | | | |
| 10:30–11:00 | IAPs | | | | | |
| | Coffee/Tea Break | | | | | |
| 11:00-12:30 | Session 4B | Knowledge Management | | | | |
| 12:30-14:00 | Lunch Break | | | | | |
| 14:00-15:30 | Session 4C | Knowledge Management | | | | |
| 15:30-16:00 | IAPs | | | | | |
| | Coffee/Tea Break | | | | | |
| 16:00–17:30 | Session 5A | Knowledge Networks | | | | |

Friday, 16 May 2014

| 09:00-10:30 | Session 5B | Knowledge Networks |
|-------------|------------------|--------------------|
| 10:30-11:00 | IAPs | _ |
| | Coffee/Tea Break | |
| 11:00-12:30 | Conference | |
| | Summary Panel/ | |
| | Closing Session | |

Exhibits will be shown in the common area on the 4th floor of the C Building from Monday to Friday, 12-16 May 2014.

MONDAY, 12 MAY 2014

08:00–16:00 Registration and distribution of

Conference material

14:00-15:30 OPENING SESSION

D. Flory, IAEA

Deputy Director General,

Head of Department of Nuclear Safety

and Security

A. Bychkov, IAEA

Deputy Director General,

Head of Department of Nuclear Energy

P. Kovács, Hungary

President of the Conference

Minister of State for Energy Affairs, Ministry of National Development

H. Al Kaabi, UAE

Ambassador,

Resident Representative

of the UAE to the IAEA

S. Mallick, IAEA

Programme and Policy Unit Head,

Department of Nuclear Safety and Security

B. Molloy, IAEA

Technical Head of Human Resources,

Department of Nuclear Energy

(#23)

J. Isotalo, Finland

Human Resources Manager,

Posiva

(#4)

15:30–16:00 Interactive Presentations (IAPs)

Coffee/Tea Break

MONDAY, 12 MAY 2014

16:00-17:30 SESSION 1A:

Human Resources and Capacity Building

Chairperson: D. Louvat, ENSTTI

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|--|------------------|--|--|
| 16:00–16:15 | | G. Caruso | IAEA | Introduction |
| 16:15–16:35 | 77 | I. Nishikawa | Japan | Strategic International Cooperation of Fukui Prefectural Government in Human Resources Development for Nuclear Power Programmes |
| 16:35–16:55 | 63 | K.L. Peddicord | USA | The Nuclear Power Institute Programs for Human Resource Development for the Nuclear Industry |
| 16:55–17:15 | 6 | M. Zamzam Jaafar | Malaysia | HRD in a Newcomer Country – Experience of Malaysia Nuclear Power Corporation, as a Dedicated NEPIO |
| 17:15–17:30 | | Q&A | | |
| 18:00–19:30 | Welcome Recepti (C Building – 4 th F | | | |

09:00-10:30 SESSION 1B:

Human Resources and Capacity Building

Chairpersons:

J. Llewellyn, UK F.E. Osaisai, Nigeria

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|---------------------------|--|--|
| 09:00-09:20 | 138 | Y. Ye | China | The Research on Cultivating Mode of Innovative Talents based on Disciplinary Construction |
| 09:20-09:40 | 180 | R. Geisser X. Perrette | Germany France | Human Resources Development Challenges for Nuclear Newcomers |
| 09:40–09:55 | 163 | M. Flore | European Union | EHRO-N and the Human Resources of the Nuclear Energy Sector. Analysis of Demand and Supply in Europe |
| 09:55–10:10 | 161 | A. Afonin | Russian Federation | Building Capacity through Leadership Development Programmes in Nuclear Industry |
| 10:10–10:30 | | Q&A | | |
| 10:30–11:00 | IAPs Coffee/Tea Break | | | |

11:00-12:30 SESSION 1C:

Human Resources and Capacity Building

Chairpersons: D. Mohd, Malaysia A. Da Silva, Brazil

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|------------------|--|---|
| 11:00–11:20 | 20 | B.K. Dutta | India | Graduate Training School Program of BARC and its Incorporation in University System |
| 11:20–11:35 | 129 | H. Boeck | Austria | Human Resources Development by the Eastern Europe Research Reactor Initiative (EERRI) |
| 11:35–11:50 | 74 | P. Ampornrat | Thailand | Progress in Human Resources Development of Office of Atoms for Peace |
| 11:50–12:30 | | Panel Discussion | | |
| | | Q&A | | |
| 12:30–14:00 | Lunch Break | | | |

14:00-15:30 SESSION 2A:

Preparing the Next Generation of Nuclear Professionals

Chairpersons: J. Isotalo, Finland J. LeClair, USA

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|-------------|--|---|
| 14:00–14:15 | | O. Acuña | IAEA | Introduction |
| 14:15–14:35 | 8 | Y. Choi | Korea, Republic of | Plans for Competency-based Human Resources Management in KINS |
| 14:35–14:50 | 56 | L. Matthews | UK | From Education to Employment - Inspiring and Strengthening the Pathways to Secure Nuclear Future |
| 14:50–15:05 | 162 | TBC | Russian Federation | Bridge of Generations. Project of JSC Atomenergomash |
| 15:05–15:20 | 130 | J. Dies | Spain | European Master in Innovation in Nuclear Energy (EMINE), Developed in the Framework of the European Institute of Innovation and Technology |
| 15:20–15:30 | | Q&A | | |
| 15:30–16:00 | IAPs Coffee/Tea Break | | | |

16:00-17:30 SESSION 2B:

Preparing the Next Generation of

Nuclear Professionals

Chairpersons: V. Segovia, USA P. Wieland, WNU

No. of Paper Designating Member Title of Paper Time Name IAEA-CN-215-State/Organization 16:00-16:20 9 J. Zlatnansky Slovakia Chance for Young Nuclear Professionals in Slovenske Elektrarne 16:20-16:40 92 M. Coeck Belgium Initiatives of the Belgian SCK•CEN Academy to Attract Young Talent in Nuclear Research and Technology C. Goodnight USA Human Resource Requirements for New 16:40-16:55 69 **Nuclear Power Operating Organizations** Panel Discussion 16:55-17:30 Q&A

09:00-10:30 SESSION 3A:

Building and Sustaining Capacity through Education and Training

Chairpersons: P. Beeley, UAE

P. Beeley, UAE B.J.B. Nyarko, Ghana

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|-----------|--|---|
| 09:00–09:15 | | J.K. Park | IAEA | Introduction |
| 09:15–09:35 | 11 | Y. Nam | Korea, Republic of | Nuclear E&T for Building and Sustaining Capacity from Korean Experience |
| 09:35–09:55 | 12 | S. Sato | Japan | Overview of NRA Human Resource Development Center and NRA Cooperation and Support for IAEA/ANSN |
| 09:55–10:10 | 84 | A. Aszodi | Hungary | Hungarian-Vietnamese Nuclear Energy Train the Trainers Course |
| 10:10-10:25 | 80 | C. Poizat | France | EDF Skills Management for Operations |
| 10:25–10:30 | | Q&A | | |
| 10:30–11:00 | IAPs Coffee/Tea Break | | | |

11:00-12:30 SESSION 3B:

Building and Sustaining Capacity through Education and Training

Chairperson: S.M.A. Habib, Pakistan

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|--------------|--|--|
| 11:00–11:20 | 85 | R. Howsley | WINS | The WINS Academy Security Certification Programme: The Route to Demonstrable Competence |
| 11:20–11:35 | 117 | M. Alhajri | Saudi Arabia | Nuclear Human Capability Building Program in Saudi Arabia |
| 11:35–11:50 | 169 | M. Roobaert | Belgium | Human Resource Management in the Belgian TSO Bel V |
| 11:50–12:05 | 175 | J. Robertson | UK | Strengthening Technical Specialist Training for an Expanding Nuclear Power Programme in the UK |
| 12:05–12:30 | | Q&A | | |
| 12:30–14:00 | Lunch Break | | | |

14:00-15:30 SESSION 3C:

Building and Sustaining Capacity through Education and Training

Chairperson: M. Strikhanov, Russian Federation

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|-------------|--|---|
| 14:00–14:20 | 13 | N. Klos | Ukraine | Systematic Approach to Training and Professional Development Specialists of Physical Protection, Accounting and Control of Nuclear Materials in Ukraine |
| 14:20–14:40 | 42 | J. Larkin | South Africa | Human Resource Development for the Proposed 9.6 GW Nuclear Build Programme in South Africa, University of Witwatersrand |
| 14:40–14:55 | 118 | N. Zeleznik | Slovenia | Improving Education, Training and Communication with Public on Ionizing Radiation |
| 14:55–15:10 | 153 | A. Kvockova | Slovakia | Nuclear Training Excellence Project in Slovenské elektrárne |
| 15:10–15:30 | | Q&A | | |
| 15:30–16:00 | IAPs Coffee/Tea Break | | | |

16:00-17:30

SESSION 3D:

Building and Sustaining Capacity through Education and Training

Chairperson:

T. Hattori, Japan

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|-------------------------|--|---|
| 16:00–16:20 | 57 | J. Roberts | UK | The Nuclear Technology Education Consortium: Helping to Build and Maintair Nuclear Capacity Globally |
| 16:20–16:35 | 64 | J. Blomgren | Sweden | Nuclear Business Acumen Training for Executives |
| 16:35–16:50 | 97 | M. Shahzad | Pakistan | Lessons Learned in Performing and Implementing the Results of Training Need Assessment in a Newly Developed Regulatory Body with a Mandate to Regulate the Country's Expanding Nuclear Power Programme: A Case Study of Pakistan Nuclear Regulatory Authority |
| 16:50–17:05 | 98 | M. Strikhanov | Russian Federation | New Initiatives for International Cooperation for Nuclear Education in Russia |
| 17:05–17:30 | | Panel Discussion Q&A | | |

09:00-10:30 SESSION 4A:

Knowledge Management

Chairpersons: R. Edington, USA

R. Edington, USA A. Dub, Russian Federation

| Time | No. of Paper IAEA-CN-215- | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|------------------|--|---|
| 09:00–09:15 | 14 | J. de Grosbois | IAEA | Introduction |
| 09:15–09:35 | 15 | J. Hudson | USA | Knowledge Management at the U.S. Nuclear Regulatory Commission |
| 09:35–09:50 | 152 | G. Jimenez Varas | Spain | A Knowledge Transfer Program for Engineering Students at Master Level at the UPM |
| 09:50–10:05 | 147 | D. Karagiannis | Austria | Evolution of Knowledge Management: From Expert Systems to Innovation 2.0 |
| 10:05–10:20 | 146 | J. Day | UK | How Knowledge Mapping is Being Used to Integrate Plans for Safe and Reliable Operations |
| 10:20–10:30 | | Q&A | | |
| 10:30–11:00 | IAPs Coffee/Tea Break | | | |

11:00-12:30 SESSION 4B:

Knowledge Management

Chairpersons: D. Ash, USA

D. Ash, USA J. Eibenschutz Hartman, Mexico

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|--------------|--|--|
| 11:00–11:20 | 16 | S. Udum | Turkey | Knowledge Management: The Case of Turkey as the Newcomer |
| 11:20–11:40 | 179 | M. Uesaka | Japan | Human Resource Development Activities in Japan and Contribution to the Global Standards |
| 11:40–11:55 | 133 | R. Kvetonova | Czech Republic | Nuclear Knowledge Loss Risk Management (Lessons Learned, Implementation Experiences) |
| 11:55–12:10 | 132 | T. Juurmaa | Finland | Approaches to Maintaining and Building Organisational Knowledge in a Nuclear Expert Organisation |
| 12:10–12:30 | | Q&A | | |
| 12:30–14:00 | Lunch Break | | | |

14:00-15:30 SESSION 4C:

Knowledge Management

Chairpersons: M. Ziakova, Slovakia N. Shumkova, Ukraine

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|--------------------|--|--|
| 14:00–14:20 | 111 | V. Pershukov | Russian Federation | Strategy of KM for HRD |
| 14:20–14:35 | 78 | Z. Baig | Pakistan | Knowledge Management Strategy Adopted by PNRA: A Case Study |
| 14:35–14:50 | 122 | T. Marco, D. Heler | USA | Knowledge Management Integration into Strategic Human Capital Management Systems |
| 14:50-15:30 | | Panel Discussion | | |
| | | Q&A | | |
| 15:30–16:00 | IAPs Coffee/Tea Break | | | |

16:00-17:30 SESSION 5A:

Knowledge Networks

Chairperson: K. Huda, Indonesia

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|-----------------------|--|--|
| 16:00–16:15 | | K. Mrabit | IAEA | Introduction |
| 16:15–16:35 | 18 | H. Teske | Germany | European Technical Safety Organisations Network (ETSON) as Important Part of International Nuclear Safety Knowledge Networks |
| 16:35–16:50 | 66 | O. Elsiddig Ali Osman | Sudan | Contribution of IAEA, FNRBA and ANNuR as Networking in Developing and Maintaining Capacity Building for a Nuclear Power Programme: Comparative Study |
| 16:50–17:05 | 108 | E. Amanor | Ghana | AFRA-NEST: A Tool for Human Resource Development |
| 17:05–17:30 | | Q&A | | |

FRIDAY, 16 MAY 2014

09:00-10:30 SESSION 5B:

Knowledge Networks

Chairpersons: E.H.K. Akaho, Ghana

H. Belmabrouk, Tunisia

| Time | No. of Paper IAEA–CN–215– | Name | Designating Member State/Organization | Title of Paper |
|-------------|------------------------------|------------------|--|---|
| 09:00–09:20 | 75 | C. Thomas | Netherlands | How are Global Nuclear Organisations Attracting and Retaining Nuclear Professionals and Developing Knowledge Networks? |
| 09:20-09:35 | 160 | J. Dies | Spain | European Nuclear Education Network (ENEN). Ten Years of Experience. |
| 09:35–09:50 | 81 | A. Georgieva | Bulgaria | National Nuclear Regulatory Portal (NNRP) – a Useful Regulatory Knowledge Network |
| 09:50–10:05 | 170 | A. Chavez Flores | Argentina | Nuclear Education, Training and Outreach in Latin America and the Caribbean Region |
| 10:05–10:30 | | Panel Discussion | | |
| | | Q&A | | |
| 10:30–11:00 | IAPs Coffee/Tea Break | | | |

11:00–12:00 CONFERENCE SUMMARY PANEL

Panellists: D. Louvat, ENSTTI

J. Isotalo, Finland P. Beeley, UAE

M. Ziakova, Slovakia K. Huda, Indonesia S. Mallick, IAEA

B. Molloy, IAEA
Z. Pasztory, IAEA

12:00-12:30 CLOSING SESSION

P. Kovács, Hungary A. Bychkov, IAEA D. Flory, IAEA President's Summary Closing Remarks

INTERACTIVE PRESENTATIONS

MONDAY, 12 May 2014 TIME: 15:30-16:00

(meeting room available from 13:15 until 17:30)

| No. of Paper IAEA-CN-215- | Meeting Room | Name | Designating Member State/Organization | Title of Paper |
|------------------------------|-----------------------|-----------------------------------|--|---|
| 40 | IAP Room 1 (C0437) | A. Sitnikov | Russian Federation | The Role of Responsible Vendor in Assisting the HRD in Emerging Countries |
| 38 | IAP Room 3 (C0444) | M. Gushchyna | Ukraine | Method of Competences System Estimation for the Ukrainian NPP Personnel |
| 83 | IAP Room 2 (C0440) | A. Kugo | Japan | JANSI's Activities for Reflecting Lessons Learned from Fukushima Daiichi Accident |
| 45 | IAP Room 4 (C0445) | JC. Veyre | Switzerland | ENSI HCM Concept |
| 105 | IAP Room 5 (C0451) | S. Malkawi | Jordan | Human Resources Development for Jordan's Nuclear Power Program |
| 123 | IAP Room 6 (C0452) | E. Bacarra | Philippines | Challenges in Building Capability for a Nuclear Programme in the Philippines |
| 176 | IAP Room 7 (C0453) | E. Hamad Elneel Yousif Almhena | Sudan | Sudan Country Profile - Human Resource Development for the first Nuclear Power Program |
| 25 | IAP IAEA (C0454) | P. Hughes | IAEA | THE IAEA Safety Assessment Advisory Programme (SAAP): Collaborative Review of the National Safety Assessment Competency Framework for Newcomer Member States |
| 33 | IAP IAEA (C0454) | P. Kenny | IAEA | The IAEA RANET Capacity Building Centre in Fukushima, Japan |

TUESDAY, 13 May 2014 TIME: 10:30-11:00

(meeting room available from 09:00 until 13:00)

| No. of Paper IAEA-CN-215- | Meeting Room | Name | Designating Member State/Organization | Title of Paper |
|------------------------------|-----------------------|---------------------|--|--|
| 44 | IAP Room 1 (C0437) | V. Artisiuk | Russian Federation | Training Solutions to Support Embarking Countries in the Frameworks of Practical Arrangements with IAEA: Lesson Learned in ROSATOM Central Institute for Continuing Education & Training |
| 96 | IAP Room 3 (C0444) | M.K. Hossain | Bangladesh | Human Resource Development for Nuclear Power Programme in Bangladesh |
| 107 | IAP Room 5 (C0451) | U. Mirsaidov | Tajikistan | Human Resources Developmen in Tajikistan |
| 109 | IAP Room 2 (C0440) | R. Finch | USA | The Gulf Nuclear Energy Infrastructure Institute (GNEII) Four Years On |
| 124 | IAP Room 6 (C0452) | M. Ndontchueng Moyo | Cameroon | Developing National Capacity to Initiate Nuclear Power Programme |
| 157 | IAP Room 7 (C0453) | P. Ghinea | Romania | Management of Human Resources in CNCAN |
| 181 | IAP Room 4 (C0445) | H. Pauwels | European Union | EU activities for Training and Tutoring of Regulatory Authorities and Technical Support Organisations (TSOs) |
| 34 | IAP IAEA (C0454) | J. Wheatley | IAEA | Establishing Sustainable National Infrastructures for Education and Training in Radiation, Transport and Waste Safety |

TIME: 15:30–16:00 (meeting room available from 13:15 until 17:30)

| No. of Paper IAEA-CN-215- | Meeting Room | Name | Designating Member State/Organization | Title of Paper |
|------------------------------|-----------------------|----------------|--|---|
| 21 | IAP Room 1 (C0437) | T. Rakitskaya | Russian Federation | Knowledge Networks – Safety Networks: The Strategic Bifurcations on the Road to Global community of Practice of Waste Management |
| 50 | IAP Room 2 (C0440) | D. Kriukov | Russian Federation | New Nuclear Engineering E&T Programmes in Far East Federal University – To Meet The Challenge of Nuclear Development in South-East Asia |
| 59 | IAP Room 3 (C0444) | R. Langenati | Indonesia | Human Resources Capacity Building as a Strategy in Strengthening Nuclear Knowledge Sustainability in the Experimental Fuel Element Installation of BATAN-Indonesia |
| 60 | IAP Room 5 (C0451) | S. Pepper | USA | The Value of the Junior Professional Officer Program to the IAEA and its Member States |
| 134 | IAP Room 6 (C0452) | A. Hassan | Sudan | Nuclear Education in Sudan |
| 164 | IAP Room 7 (C0453) | H. Zhivitskaya | Belarus | Educational Network Environment: Models and Implementation |
| 182 | IAP Room 4 (C0445) | J. LeClair | USA | Guarding the Gates: Confronting Social Engineering in Nuclear Power |
| 24 | IAP IAEA (C0454) | I. Kuzmina | IAEA | Building Newcomer Competence for NPP Safety Assessment through Learning by Doing: Development of Level 1 Probabilistic Safety Assessment for Research Reactors |
| | IAP IAEA (C0454) | D. Nikonov | IAEA | Education and Training Networks as a Tool for Nuclear Security Human Resource Development and Capacity Building |

WEDNESDAY, 14 May 2014 TIME: 10:30-11:00

(meeting room available from 09:00 until 13:00)

| No. of Paper IAEA-CN-215- | Meeting Room | Name | Designating Member State/Organization | Title of Paper |
|------------------------------|-----------------------|--------------------|--|---|
| 43 | IAP Room 3 (C0444) | E. Sokolova | Russian Federation | SEC NRS Experience on Training in Nuclear Safety Regulation for States with First Nuclear Power Programme Based on Russian VVER Technologies |
| 55 | IAP Room 1 (C0437) | Y. Seleznev | Russian Federation | The Concept of Training System for Newly Established Operator in Embarking State |
| 101 | IAP Room 5 (C0451) | S. Korolev | Russian Federation | The Role of Computer-Based Educational Laboratories in Nuclear Engineering University Programmes |
| 103 | IAP Room 6 (C0452) | S. Jovanovic | Montenegro | Nuclear Security Education in "Non-Nuclear" Countries – Inseparable Component of Global Nuclear Security Scheme; Example of Montenegro |
| 125 | IAP Room 2 (C0440) | Y. Yanev | Bulgaria | The Nuclear Energy Management Curriculum - Experience Gained and Lessons Learned |
| 131 | IAP Room 7 (C0453) | J. Dies | Spain | Multimedia Course on Nuclear Reactors Physics, Application to a Tailored On The Job Training Course |
| 140 | IAP Room 4 (C0445) | F. Foulon | France | ISIS Training Reactor: A Reactor Dedicated to Education and Training for Students and Professionals |
| 26 | IAP IAEA (C0454) | M. Mellinger-Deroy | IAEA | The Safety Assessment Education and Training Programme |
| 31 | IAP IAEA (C0454) | M. Moracho Ramirez | IAEA | Education and Training Strategy for Nuclear Installation Safety 2013-2020 |

TIME: 15:30–16:00 (meeting room available from 13:15 until 17:30)

| No. of Paper IAEA-CN-215- | Meeting Room | Name | Designating Member State/Organization | Title of Paper |
|------------------------------|-----------------------|-----------------------|--|--|
| 87 | IAP Room 3 (C0444) | SY. Hohara | Japan | International Training Program on Nuclear Engineering at Kinki University |
| 94 | IAP Room 1 (C0437) | M. Coeck | Belgium | Policy, Development and Delivery of Education and Training Programmes in Radiation Protection: a Crucial Contribution to the Safe Use of Ionising Radiation |
| 99 | IAP Room 2 (C0440) | N. Geraskin | Russian Federation | Establishing Requirements for Nuclear Engineering Educational Programs |
| 116 | IAP Room 5 (C0451) | H.A. Kalambuka | Kenya | Approaches to Education and Training for Kenya's New Nuclear Power Program |
| 127 | IAP Room 6 (C0452) | O.K. Hakam | Morocco | Contribution of a Master Program to Building Competencies in Nuclear Sciences in Morocco |
| 135 | IAP Room 7 (C0453) | N. Kone | Mali | Challenges for a Developing Country in Building Human Resource Development for Nuclear Power Programmes: Case of Mali |
| 177 | IAP Room 4 (C0445) | H. Ovona | Uganda | Human Resource Development for Nuclear Power Programme in Uganda |
| 29 | IAP IAEA (C0454) | L. Halt, B. Molloy | IAEA | E-Learning for Newcomers on the IAEA Milestones Approach |
| 32 | IAP IAEA (C0454) | M. Moracho Ramirez | IAEA | SARCoN |

THURSDAY, 15 May 2014 TIME: 10:30-11:00

(meeting room available from 09:00 until 13:00)

| No. of Paper IAEA-CN-215- | Meeting Room | Name | Designating Member State/Organization | Title of Paper |
|------------------------------|-----------------------|------------------------------|--|---|
| 65 | IAP Room 1 (C0437) | S. Pleslic | Croatia | Importance of Knowledge Management in Human Resource Development |
| 100 | IAP Room 2 (C0440) | A. Kosilov | Russian Federation | Knowledge Management Course for Master Program in Nuclear Engineering |
| 113 | IAP Room 7 (C0453) | A. Dub | Russian Federation | Knowledge management System in the State Atomic Energy Corporation «ROSATOM» |
| 121 | IAP Room 3 (C0444) | M. Mohsin | Pakistan | Knowledge Management (KM) Risk Assessment of Critical Knowledge Loss in an Organization with Expanding Nuclear Power Program |
| 137 | IAP Room 5 (C0451) | J. Pan | China | Knowledge Pipeline: A Task- Oriented Way to Implement Knowledge Management |
| 168 | IAP Room 6 (C0452) | A.T. Chavez Flores | Argentina | Integrating Knowledge Management into Everyday Practices: the Case of the Intellectual Capital Section at CNEA |
| 148 | IAP Room 4 (C0445) | A.N. Afghan | Pakistan | Capacity Building Challenges for Safety Culture Improvements: Strategies for Training and Practices |
| 41 | ROSATOM Booth | S. Usenko | Russian Federation | From Critical Knowledge Preservation to New Training Courses: Experience of ROSATOM Central Institute for Continuing Education & Training |
| 128 | IAP IAEA (C0454) | S. Sheveleva, Z. Pasztory | IAEA | E-catalogue "Knowledge Management Practices in Nuclear Organizations" |
| 156 | IAP IAEA (C0454) | F. Adachi | IAEA | Virtual Nuclear Management University |

TIME: 15:30–16:00 (meeting room available from 13:15 until 17:30)

| No. of Paper IAEA-CN-215- | Meeting Room | Name | Designating Member State/Organization | Title of Paper |
|------------------------------|-----------------------|---------------------------|--|--|
| 61 | IAP Room 1 (C0437) | K. Bachner | USA | Promoting Intercultural Competencies |
| 67 | IAP Room 3 (C0444) | C. Vetere | Argentina | The STOReR System: A Tool for Traceability and Radioactive Waste Record Preservation |
| 68 | IAP Room 2 (C0440) | E. Kapralov | Russian Federation | Nuclear Regulatory Authority Personnel Educating and Training within the National Nuclear Program Development |
| 104 | IAP Room 5 (C0451) | H.M.N. Ranjith Bandara | Sri Lanka | Knowledge Management Implementation Issues Faced by Nuclear Organizations in Sri Lanka |
| 119 | IAP Room 6 (C0452) | S.L. Mdoe | United Republic of Tanzania | Benchmarking Nuclear Science and Technology Education and Research in Tanzania |
| 120 | IAP Room 7 (C0453) | E. Kartashev | Russian Federation | Knowledge Management in the Development and Use of Radiation Technologies |
| 139 | IAP Room 4 (C0445) | E. Volkov | Russian Federation | Knowledge Management: Applications for Nuclear Facilities |
| 27 | IAP IAEA (C0454) | M. Vojtela | IAEA | Cyber Learning Platform for Nuclear Education and Training (CLP4NET) |

FRIDAY, 16 May 2014 TIME: 10:30-11:00

(meeting room available from 09:00 until 12:30)

| No. of Paper IAEA-CN-215- | Meeting Room | Name | Designating Member State/Organization | Title of Paper |
|------------------------------|-----------------------|--------------|--|---|
| 22 | IAP Room 4 (C0445) | C. Thomas | Netherlands | An Interactive Q&A to Address your Questions about How to Recruit Nuclear Professionals from the Global Talent Pool |
| 58 | IAP Room 3 (C0444) | I. Othman | Syrian Arab Republic | Building Human Resources for Nuclear programmes: The Syrian Experiences |
| 112 | IAP Room 1 (C0437) | N. Belenkaya | Russian Federation | Creation of Knowledge Networks – the Best Practices from Russian Communities of Practice |
| 136 | IAP Room 2 (C0440) | S.L. Mdoe | United Republic of Tanzania | Establishing a National Network for Nuclear Education, Science and Technology in Africa |
| 145 | IAP Room 6 (C0452) | R. Woitsch | Austria | Knowledge Management for Business Process Management |
| 149 | IAP Room 7 (C0453) | H. Adnan | Malaysia | Knowledge Sharing through Virtual Mode: the Influenced Factors for KM Development among the Researchers in Nuclear Malaysia |
| 154 | IAP Room 5 (C0451) | E. Agedah | Nigeria | Education and Training of Nuclear Personnel: the Nigerian Initiative |
| 155 | IAP IAEA (C0454) | U. Ugbor | IAEA | Capacity Assessment and Planning (CAP) Framework |

PARTICIPATION IN IAEA SCIENTIFIC MEETINGS

Governments of Member States and those organizations whose activities are relevant to the meeting subject matter are invited to designate participants in IAEA scientific conferences and symposia. In addition, the IAEA itself may invite a limited number of scientists as invited speakers. Only participants designated or invited in this way are entitled to present papers and take part in the discussions.

Representatives of the press, radio, television or other information media and members of the public, the latter as "observers", may also be authorized to attend, but without the right to take part in the proceedings.

Scientists interested in participating in any of the IAEA meetings should request information from the Government authorities of their own countries, in most cases the Ministry of Foreign Affairs or national atomic energy authority.

PUBLICATIONS

Proceedings

The proceedings of the conference will be published by the IAEA as soon as possible after the conference.

Orders

All IAEA publications may be ordered at the Conference Desk or directly from the

Marketing and Sales Unit Publishing Section International Atomic Energy Agency Vienna International Centre P O Box 100 1400 Vienna, Austria Fax: (+43 1) 2600-29302

Email: sales.publications@iaea.org Internet: http://www.iaea.org/books

E-learning for Nuclear Newcomers

The IAEA has created an interactive e-learning series explaining the IAEA's Milestones Approach to introducing a nuclear power programme. This approach is based on three phases and covers the 19 infrastructure issues that need to be addressed, and brings decades of expertise to life. Both newcomers and those expanding their nuclear power programmes may benefit from the e-learning series.

More information and the modules are available on: http://www.iaea.org/NuclearPower/Infrastructure/elearning/index .html

IAEA PUBLICATIONS RELATED TO THE SUBJECT OF THE **CONFERENCE**

STI/PUB/1623 IAEA Nuclear Energy Series NG-T-2.7: Managing Human Performance to

Improve Nuclear Facility Operation

(2014)

IAEA-TECDOC-1711 The Impact of Knowledge

> Management Practices on NPP Organizational Performance - Results

of a Global Survey (2013)

STI/PUB/1248 Non-serial Publication: Risk

> Management of Knowledge Loss in Nuclear Industry Organizations (2012)

IAEA-TECDOC-1675 Knowledge Management for Nuclear

Research and Development

Organizations (2012)

STI/PUB/1477 IAEA Nuclear Energy Series NG-T-

> 3.10: Workforce Planning for New Nuclear Power Programmes (2011)

STI/PUB/1475 IAEA Nuclear Energy Series NG-T-6.1:

Status and Trends in Nuclear

Education (2011)

IAEA-TECDOC-1656 Evaluation of Human Resource Needs

for a New Nuclear Power Plant:

Armenian Case Study (2011)

STI/PUB/1494 IAEA Nuclear Energy Series NG-T-6.7:

Comparative Analysis of Methods and

Tools for Nuclear Knowledge

Preservation (2011)

STI/PUB/1439 Educational Programme in Nuclear

Security (2010)

STI/PUB/1397 IAEA Nuclear Energy Series NG-G-

> 2.1: Managing Human Resources in the Field of Nuclear Energy (2009)

STI/PUB/1377 IAEA Nuclear Energy Series NG-T-6.2:

Development of Knowledge Portals for

Nuclear Power Plants (2009)

STI/PUB/1334 IAEA Nuclear Energy Series NG-T-2.2:

> Commissioning of Nuclear Power Plants: Training and Human Resource

Considerations (2008)

STI/PUB/1332 IAEA Nuclear Energy Series NG-T-2.3:

Decommissioning of Nuclear Facilities:

Training and Human Resource

Considerations (2008)

| STI/PUB/1335 | IAEA Safety Standards Series NS-G-4.5: The Operating Organization and the Recruitment, Training and Qualification of Personnel for Research Reactors. Safety Guide (2008) | IAEA-TECDOC-1501 | Human Resource Issues Related to an Expanding Nuclear Power Programme (2006) |
|-------------------------------|--|------------------|--|
| | | IAEA-TECDOC-1502 | Authorization of Nuclear Power Plant Control Room Personnel: Methods and Practices with Emphasis on the Use of |
| STI/PUB/1350 | INSAG Series 22: Nuclear Safety Infrastructure for a National Nuclear Power Programme Supported by the IAEA Fundamental Safety Principles | IAEA-TECDOC-1522 | Simulators (2006) Potential for Sharing Nuclear Power Infrastructure between Countries (2006) |
| STI/PUB/1347 | (2008) IAEA Nuclear Security Series 7: Nuclear Security Culture (2008) | STI/PUB/1273 | IAEA Safety Standards Series SF-1: Fundamental Safety Principles (2006) |
| STI/PUB/1358 | IAEA Nuclear Energy Series NG-T-3.2: Evaluation of the Status of National Nuclear Infrastructure Development (2008) | STI/PUB/1277 | INSAG Series 21: Strengthening the Global Nuclear Safety Regime (2006) |
| | | STI/PUB/1248 | Risk Management of Knowledge Loss in Nuclear Industry Organizations (2006) |
| STI/PUB/1305 | IAEA Nuclear Energy Series NG-G-3.1: Milestones in the Development of a National Infrastructure for Nuclear Power (2007) | IAEA-TECDOC-1500 | Guidelines for Upgrade and Modernization of Nuclear Power Plant Training Simulators (2006) |
| STI/PUB/1311 | IAEA Nuclear Energy Series NG-T-1.2: Establishing a Code of Ethics for Nuclear Operating Organizations | IAEA-TECDOC-1510 | Knowledge Management for Nuclear Industry Operating Organizations (2006) |
| IAEA-TCS-01/04 | (2007) Training Course Series 1: Safe Transport of Radioactive Material | IAEA-TCS-21 | Training Course Series 21: WWER- 1000 Reactor Simulator, Second Edition (2005) |
| STI/PUB/1236 | Fourth Edition (2006) Non-serial Publications: Competency Assessments for Nuclear Industry | IAEA-TCS-22/02 | Training Course Series 22/02: Pressurized Water Reactor Simulator, Second Edition (2005) |
| IAEA-TECDOC-1513 | Personnel (2006) Basic Infrastructure for a Nuclear Power Project (2006) | IAEA-TECDOC-1440 | Overview of Training Methodology for Accident Management at Nuclear Power Plants (2005) |
| STI/PUB/1253 | IAEA Safety Standards Series GS-G- 3.1: Application of the Management System for Facilities and Activities | IAEA-TCS-23/02 | Training Course Series 23/02: Boiling Water Reactor Simulator, Second Edition (2005) |
| STI/PUB/1252 IAEA-TECDOC-1491 | Safety (2006) IAEA Safety Standards Series GS-R-3: The Management System for Facilities and Activities. Safety Requirements (2006) Management of Continual Improvement for Facilities and Activities: A Structured Approach (2006) | IAEA-TECDOC-1479 | Human Performance Improvement in Organizations: Potential Application for the Nuclear Industry (2005) |
| | | STI/PUB/1179 | INSAG Series 16: Maintaining Knowledge, Training and Infrastructure for Research and Development in Nuclear Safety (2004) |
| | | | |

| | Development of Instructors for Nuclear Power Plant Personnel Training (2004) | IAEA-TECDOC-1254 | Training the Staff of the Regulatory Body for Nuclear Facilities: A Competency Framework (2001) |
|------------------|--|------------------|---|
| IAEA-TECDOC-1399 | The Nuclear Power Industry's Ageing Workforce: Transfer of Knowledge to the Next Generation (2004) | IAEA-TECDOC-1193 | Staffing Requirements for Future Small and Medium Reactors (SMRs) Based on Operating Experience and Projections (2001) |
| IAEA-TECDOC-1411 | Use of Control Room Simulators for Training of Nuclear Power Plant | MEA TEODOO 4000 | |
| IAEA-TECDOC-1358 | Personnel [including CD] (2004) Means of evaluation and improving the effectiveness of training of nuclear | IAEA-TECDOC-1232 | Assuring the Competence of Nuclear Power Plant Contractor Personnel (2001) |
| IAFA-TECDOC-1364 | power plant personnel (2003) Managing Human Resources in the | IAEA-TECDOC-1204 | A Systematic Approach to Human Performance Improvement in Nuclear |
| WENT TEODOG 1004 | Nuclear Power Industry: Lessons Learned (2003) | STI/PUB/1107 | Power Plants (2001) Safety Reports Series 20: Training in |
| IAEA-TCS-15 | Training Course Series 15: Regulatory Control of Nuclear Power Plants | | Radiation Protection and the Safe Use of Radiation Sources (2001) |
| STI/PUB/1137 | (2002) INSAG Series 15: Key Practical Issues | | Nuclear Power Programme Planning: An Integrated Approach (2001) |
| | in Strengthening Safety Culture (Including Booklet) (2002) | STI/PUB/1093 | IAEA Safety Standards Series GS-R-1: Legal and Governmental Infrastructure for Nuclear, Radiation, Radioactive |
| STI/PUB/1129 | IAEA Safety Standards Series GS-G-1.1: Organization and Staffing of the Regulatory Body for Nuclear | | Waste and Transport Safety. Safety Requirements (2000) |
| STI/PUB/1140 | Facilities. Safety Guide (2002) IAEA Safety Standards Series NS-G-2.8: Recruitment, Qualification and Training of Personnel for Nuclear Power Plants. Safety Guide (2002) | IAEA-TECDOC-1170 | CDOC-1170 Analysis Phase of Systematic Approach to Training (SAT) for Nuclear |
| | | IAEA-TECDOC-1057 | Plant Personnel (2000) Experience in the Use of Systematic Approach to Training (SAT) for Nuclear |
| STI/PUB/1133 | IAEA Safety Standards Series GS-R-2: Preparedness and Response for a Nuclear or Radiological Emergency. Safety Requirements (2002) | IAEA-TECDOC-1024 | Power Plant Personnel (1999) Selection, Competency Development and Assessment of Nuclear Power Plant Managers (1998) |
| | | | |
| STI/PUB/1128 | IAEA Safety Standards Series GS-G-1.2: Review and Assessment of Nuclear Facilities by the Regulatory | IAEA-TECDOC-1052 | Nuclear Power Plant Organization and Staffing for Improved Performance: Lessons Learned (1998) |
| IAEA-TCS-18 | Body. Safety Guide (2002) Training Course Series 18: | STI/PUB/1050 | Choosing the Nuclear Power Option: Factors to be Considered (1998) |
| | Postgraduate Educational Course in Radiation Protection and the Safety of Radiation Sources. Standard Syllabus (2002) | STI/PUB/1013 | INSAG Series 10: Defence in Depth in Nuclear Safety (1996) |
| STI/PUB/1108 | IAEA Safety Standards Series RS-G-1.4: Building Competence in Radiation Protection and the Safe Use of Radiation Sources. Safety Guide (2001) | | |

FORTHCOMING SCIENTIFIC MEETINGS SCHEDULED BY THE IAEA

2014

International Symposium on Understanding Moderate Malnutrition in Children for Effective Interventions 26-29 May 2014, Vienna, Austria

International Symposium on Uranium Raw Material for the Nuclear Fuel Cycle: Exploration, Mining, Production, Supply and Demand, Economics and Environmental Issues 23-27 June 2014, Vienna, Austria

International Conference on Advances in Nuclear Forensics: Countering the Evolving Threat of Nuclear and Other Radioactive Material out of Regulatory Control 7-10 July 2014, Vienna, Austria

25th Fusion Energy Conference (FEC 2014) 13-18 October 2014, St. Petersburg, Russian Federation

Symposium on International Safeguards: Linking Strategy, Implementation and People 20-24 October 2014. Vienna. Austria

International Conference on Challenges Faced by Technical and Scientific Support Organizations (TSOs) in Enhancing Nuclear Safety and Security: Strengthening Cooperation and Improving Capabilities

27-31 October 2014, Beijing, China

International Symposium on Food Safety and Quality: Applications of Nuclear and Related Techniques 10-13 November 2014, Vienna, Austria

International Conference on Occupational Radiation Protection: Enhancing the Protection of Workers - Gaps, Challenges and Developments

1-5 December 2014. Vienna. Austria

2015

International Experts Meeting on Strengthening Research and Development Effectiveness in the Light of the Accident at the Fukushima Daiichi Nuclear Power Plant 16-20 February 2015, Vienna, Austria

International Symposium on Isotope Hydrology: Revisiting Foundations and Exploring Frontiers 11-15 May 2015, Vienna, Austria

International Conference on Nuclear Security in a Computer World: Prevention, Detection and Resistance to Emerging Cyber Threats

1-5 June 2015, Vienna, Austria

International Conference on Operational Safety 9-12 June 2015, Vienna, Austria

International Conference on Storage of Spent Fuel from Nuclear Power Reactors

15-19 June 2015, Vienna, Austria

International Conference 'Women in Nuclear Meet Atoms for Peace'

24-28 August 2015, Vienna, Austria

International Conference on Global Emergency Preparedness and Response

19-23 October 2015, Vienna, Austria

International Conference on Clinical PET and Molecular Nuclear Medicine (IPET III): Trends in Clinical PET and Radiopharmaceutical Development October/November 2015, Vienna, Austria

International Conference on Research Reactors: Safe Management and Effective Utilization 16-20 November 2015, Vienna, Austria

For information on forthcoming scientific meetings, please consult the IAEA web site: http://www-pub.iaea.org/iaeameetings/

International Atomic Energy Agency IAEA-CN-215
Vienna International Centre P.O. Box 100
1400 Vienna, Austria
Email: official.mail@iaea.org