

# Main Infrastructure Preparation and Local Human Resource Development for the First Nuclear Plant Construction

February, 2010

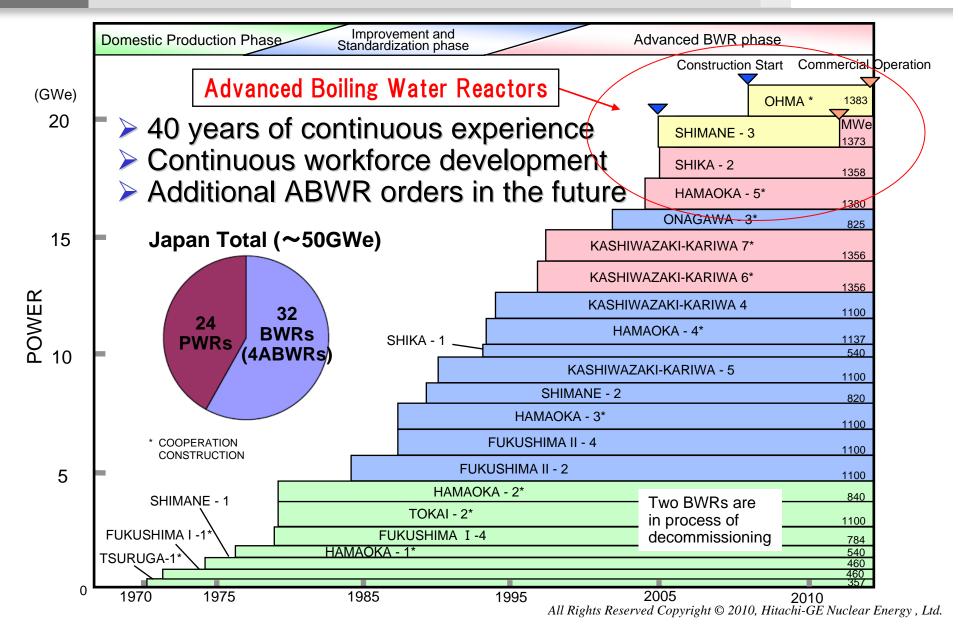
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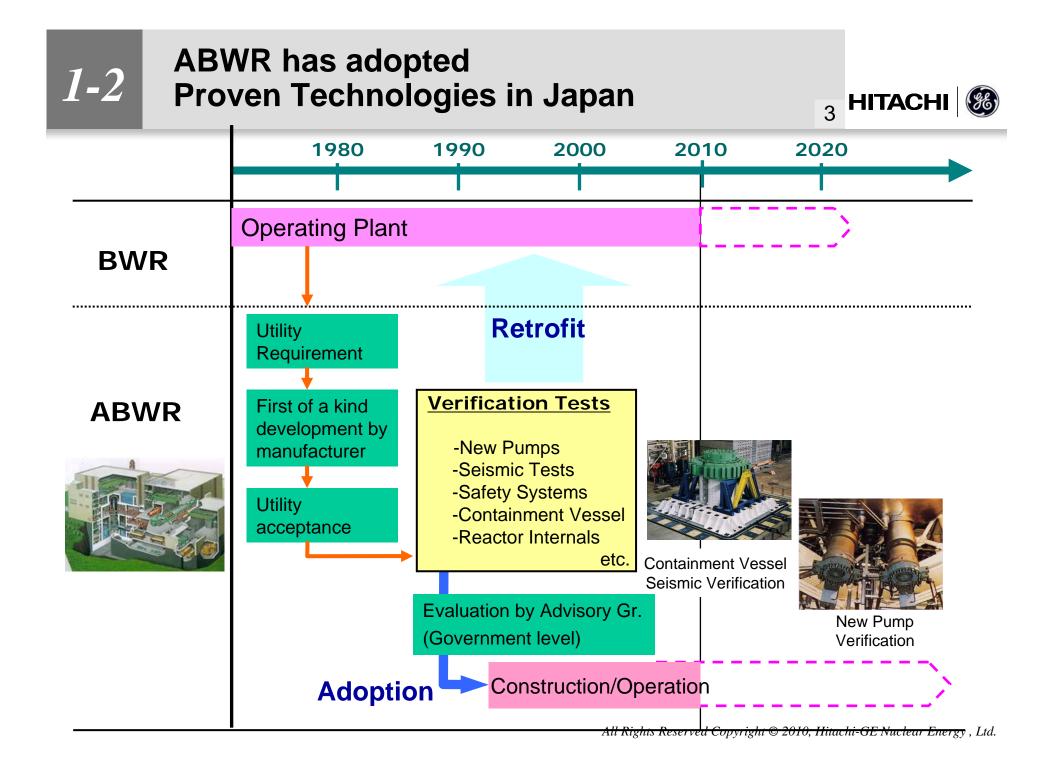
- 1. Introduction of Fully Proven Technology
- 2. Steps & Key Issues for Site Construction
- 3. Site selection & Infrastructure
- 4. Human Resource Development Program
- 5. Technology Introduction & Development
- 6. Conclusions

### *1-1*

### Hitachi –GE Nuclear Energy Uninterrupted Construction Experience



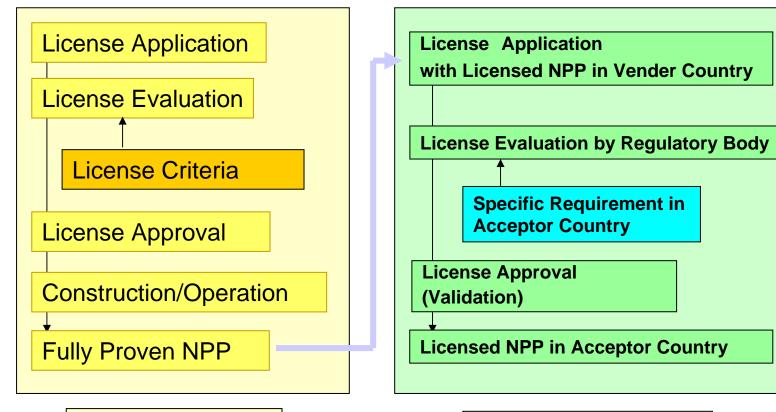




### **ABWR** has Approved by Japanese **Licensing Process**



- Under the Support or Accreditation of IAEA,
- Adoption of Similar Licensing Concepts to Those in Vender Country
- Validation by Specific Requirement in Acceptor Country



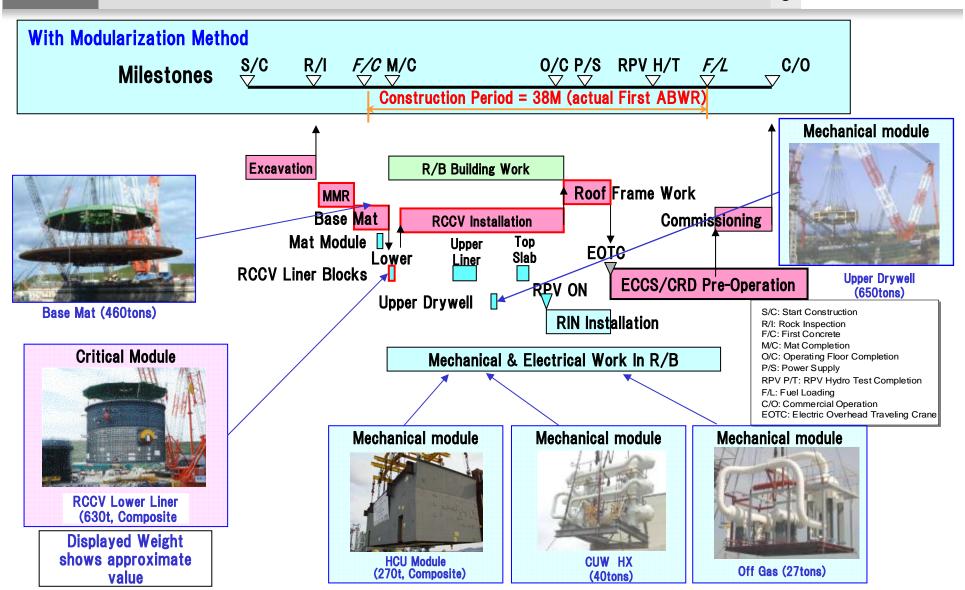
Vender Country

**Recipient Country** 



### ABWR Technology was Fully Established through Construction





### **ABWR** have been Improved Plant by Plant



#### → The only plant of third generation in operation in the world →

#### Provided full-plant or major equipments in all 4 completed ABWR projects



Tokyo Electric Power CO. Kashiwazaki-Kariwa-6/7 (1996/1997) (H/G/T Joint Venture)



Chubu Electric Power CO. Hamaoka-5 (2005) (BOP)



Hokuriku Electric Power CO. Shika-2 (2006) (NSSS and BOP)

#### Continue to provide series of ABWR projects:



Chugoku Electric Power CO.
Shimane-3 (Under construction)
(NSSS and BOP)



Electric Power Development CO.

Ohma

(Under construction)

(NSSS (Full MOX ABWR))

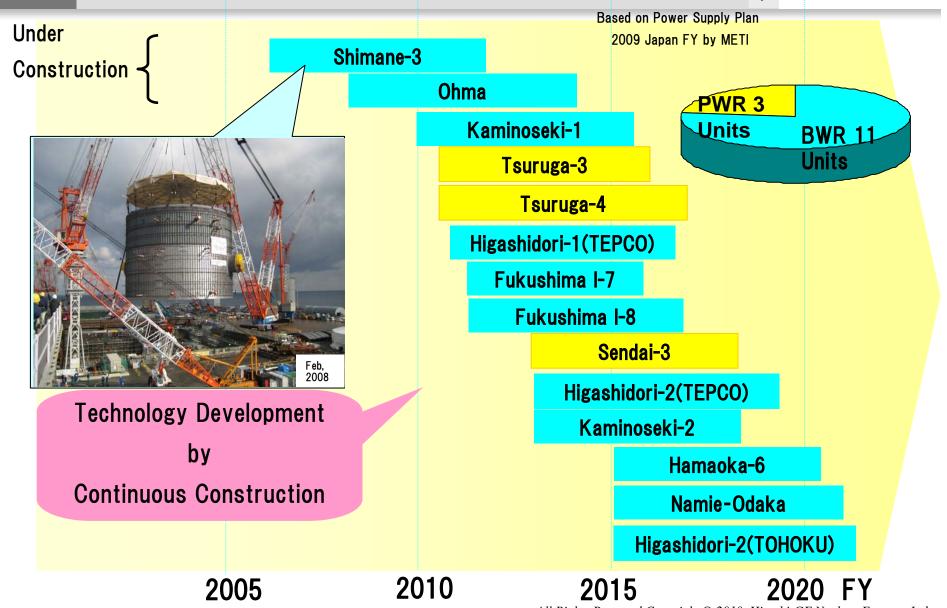


Tokyo Electric Power CO.
Higashidori-1 (Under Licensing Review)
(H//T Consortium)

1-6

### ABWR will be Constructed Continuously and Improved More in Japan



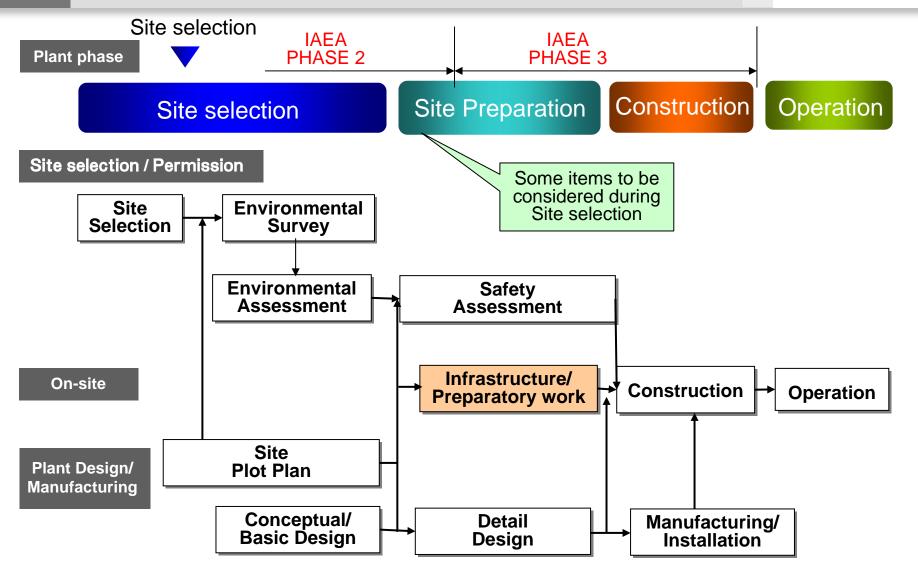


### **Table of Contents**

- 1. Introduction of Fully Proven Technology
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### **Steps for Site Construction**





### **Key Issues for Site Construction**

Establish Energy Policy

Create a Legal Framework

Technology Introduction & Development



Public Acceptance

Site Selection & Infrastructure

Human Resource Development

Systematic and Scheduled Approach is necessary to achieve NPP introduction

#### **Site Selection & Infrastructure**

Establish Energy Policy

Create a Legal Framework

Technology Introduction & Development



Public Acceptance

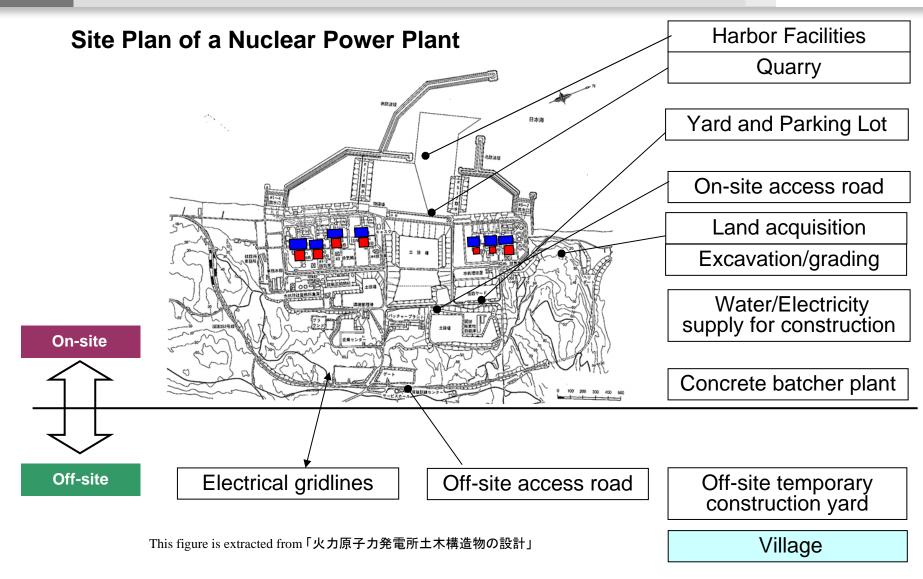
Site Selection & Infrastructure

Human Resource Development

Systematic and Scheduled Approach is necessary to achieve NPP introduction

#### **Site Selection & Infrastructure**





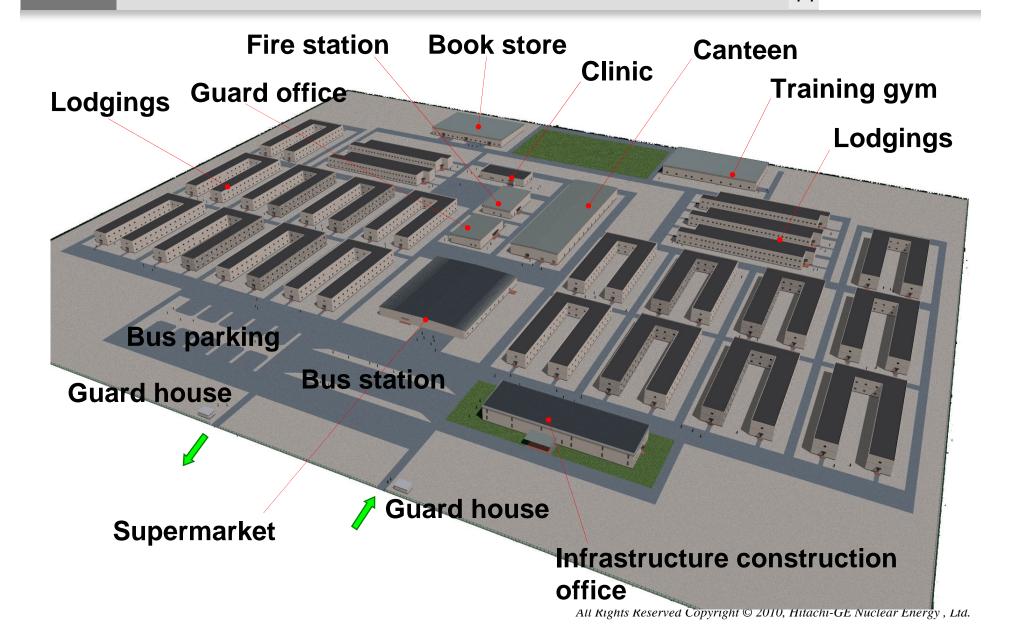
### Village (for const.)

- ·Lodgings
- ·Fire Station
- ·Clinic
- ·Religion Institution
- ·Amusement Facility
- Supermarket
- Laundry Facility

### **Nearest Town**

- ·Police Station
- ·Hospital
- ·Fire Department
- ·Bank
- Post Office
- ·Fuel Supply Vender
- ·Gas Supply Vender (O<sub>2</sub>, N<sub>2</sub>, Ar)

### Village for NPP Construction (Sample Image)



### **Human Resource Development Program**

Establish Energy Policy

Create a Legal Framework

Technology Introduction & Development



Public Acceptance

Site Selection & Infrastructure

Human Resource Development

Systematic and Scheduled Approach is necessary to achieve NPP introduction

### *4-1*

#### **Construction Scheme for first NPP**

16 HITACHI

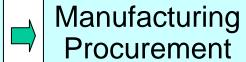
Color legend **Utility** (Sample Image) Company Local Foreign Turn-Key Contractor Mechanical/Electrical Main Civil/Architecture **Technical Advisors Technical Advisors** Component **Suppliers** Civil/Architecture Mechanical/Electrical Auxiliary Component Construction Company **Installation Company** Suppliers

Construction/Installation work and some auxiliary components need to be acquired locally

### Human Resource Development (HRD) at Construction & Installation Phase

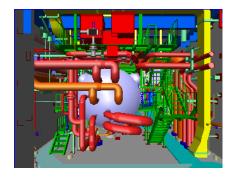






Construction Installation

Operation Maintenance







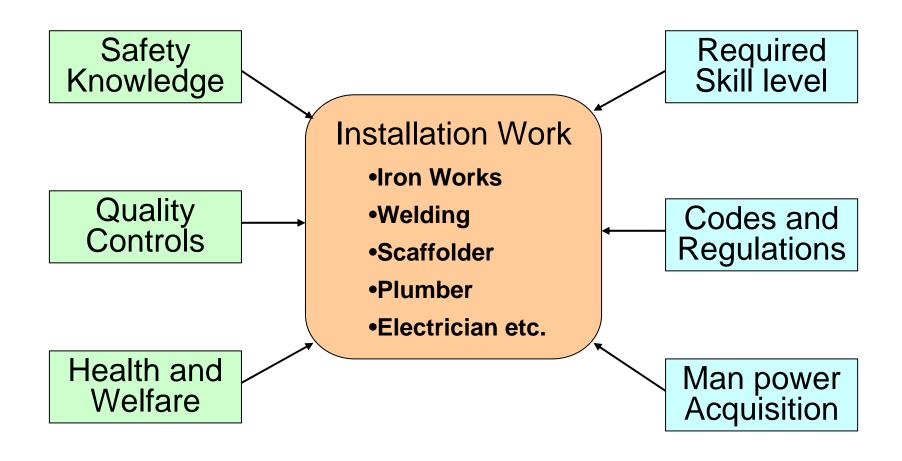




- •Identify which process should become locally necessary
- •What kind of HRD should be done to achieve the planning above
- •When and How the HRD should be performed and maintained
- •TT and PDCA cycle of further HRD for successive Nuclear Plants

### What is required for Installation work?







### Job Classification (Mechanical/Electrical)



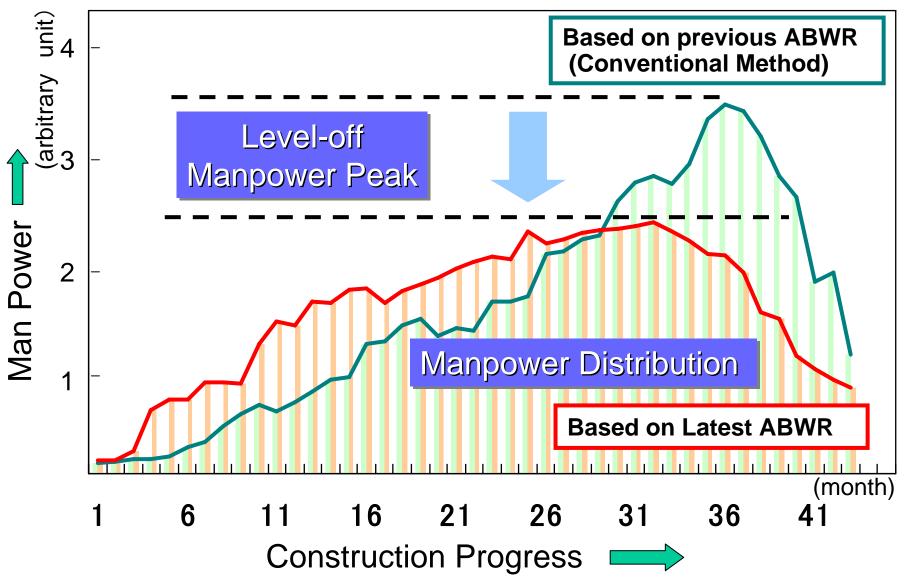
| Item                      | Ratio | Foreman | Worker      | Helper |
|---------------------------|-------|---------|-------------|--------|
| Boiler Maker, Iron Worker | 8%    |         |             |        |
| Millwright                | 7%    |         |             |        |
| Pipe Fitter, Plumber      | 13%   |         |             |        |
| Welder                    | 25%   |         |             |        |
| Scaffolder, Carpenter     | 14%   |         |             |        |
| Sheet Metal Worker        | 5%    | 20%     | <b>70</b> % | 10%    |
| Electrician               | 13%   |         |             |        |
| Instrument Worker         | 3%    |         |             |        |
| Insulation Worker         | 2%    |         |             |        |
| Painter                   | 3%    | -       |             |        |
| Cement Finisher           | 1%    |         |             |        |
| Others                    | 6%    |         |             |        |
| Total                     | 100%  |         |             |        |

### 4-5

### **Manpower Curve and Peak Reduction Effort**







### **Education and Training System**



| Basic Education (All New Members)       | Rules & Regulations, Safety,<br>Quality Assurance&Control, etc.   |
|---|---|
| Basic Technical and Work Skill Training | Piping, Welding, Scaffolding,<br>Lifting, Electric Work, etc.     |
| Advanced Skill Up Training              | Millwright Course,<br>Welder Course,<br>Electrician Course, etc.  |
| Safety Skill Up Training                | Training for the prevision of danger, Lessons learned             |
| Quality Skill Up Training               | Search for Failure in Mock-up<br>Facilities, Lessons learned etc. |

### **Technology Introduction & Development**

Establish Energy Policy

Create a Legal Framework

Technology Introduction & Development



Public Acceptance

Site Selection & Infrastructure

Human Resource Development

Systematic and Scheduled Approach is necessary to achieve NPP introduction

### **Technology Introduction & Development**



The following factors should be taken into account of, when localizing NPP

- 1. Scope (Engineering, Manufacturing, Operation etc.)
- 2. Level (Classification of equipment by importance/safety etc.)
- 3. Progress (First NPP, Second NPP and succeeding NPPS)



- Strategic Planning for Localization matched with HRD Planning
- Strong Government support for fostering local industries
- Support by IAEA or Cooperation with other Nuclear advanced countries

### Step by Step Localization along with Industry Development



- •Step-by-Step Localization based on Industry Technical Level of Acceptor Country
- Engineering Localization as well as Equipment to be Considered

|                | Category                 |   | 1st Stage | 2nd Stage | 3rd Stage |
|----------------|--------------------------|---|-----------|-----------|-----------|
| 111            | Main<br>Equipment        | A |           |           |           |
|                |                          | В | Foreign   |           |           |
|                |                          | C |           |           | Local     |
|                | Pumps, Piping,<br>Valves | A |           |           |           |
|                |                          | В |           |           |           |
|                |                          | С |           |           |           |
| 3              | Module work              | Α |           |           |           |
|                |                          | В |           |           |           |
| 4              | Installation work        | Α |           |           |           |
|                |                          | В |           |           |           |
|                |                          |   |           |           |           |
| Ind            | dustry                   |   |           |           |           |
| Development in |                          | _ |           |           |           |
| Re             | ecipient Country         |   |           |           |           |

1,2: A: Important to Safety and Performance, B: Dedicated Skill, C: Others (Image Picture)

3,4: A: Dedicated Skill, B: Others

### An Example of Localization

1997/5 Hitachi Established
 Joint Mechanical Company
 in Dalian in China



•1999/5 Shipped Power System

Equipment to

Qinshan-Phase III in China





### An Example of Localization based on Local Industry Ability





#### **Conclusions**

- Introduction of Fully Proven Technology based on long experience is vitally important to new-comer country on short schedule and on budget construction with optimum infrastructure
- Site Infrastructure preparation should be well considered during site selection stage and be performed before main Construction starts
- Human Resource Development at construction & installation phase is vitally necessary as well as design & planning, Commissioning or O&M phase
- Strategic Planning for <u>Technology introduction & development</u> including localization policy is required with strong government support and local industry ability

### Thank you for your attention! HITACHI





## HITACHI

